

***Means and Standard Deviations, SD, of Ratings<sup>1</sup> for the Twenty-two Items on the Evaluation of the President-- May 2016***

	<i>Mean<sup>2</sup></i>	<i>S.D.</i>
<b>Leadership Style</b>		
The President...		
1. Recognizes and rewards faculty fairly.	4.38	1.21
2. Includes faculty in the decision-making process.	4.37	1.04
3. Leads in the development of long-term plans.	4.77	0.77
4. Shows leadership in developing new ideas and a shared vision.	4.71	0.81
<b>Duties</b>		
The President...		
5. Makes budget decisions with appropriate faculty input.	4.23	1.24
6. Handles the budget fairly and wisely.	4.47	1.00
7. Supports curriculum changes with faculty recommendation.	4.65	0.86
8. Encourages and supports faculty research and scholarship.	4.73	0.89
9. Assesses campus needs and sets goals.	4.69	0.83
10. Facilitates external funding.	4.63	.95
11. Safeguards the exercise of academic freedom.	4.71	0.81
12. Makes tenure and promotion decisions with fairness, being careful to safeguard due process.	4.52	1.04
<b>Skills</b>		
The President...		
13. Fosters positive faculty morale as a priority.	4.63	0.93
14. Uses discretion in handling confidential matters.	4.62	0.99
15. Communicates readily and easily with individuals.	4.54	1.06
16. Keeps abreast of ideas and new developments in academia.	4.53	1.00
17. Accepts responsibility and accountability for actions and decisions.	4.63	0.94
18. Leads with input from faculty and staff.	4.38	1.10
<b>Status and Progress of the University</b>		
The President...		
19. Effectively represents the University to the Board, community, and state.	4.79	0.90
20. Relates effectively to schools and departments in the University.	4.59	1.06
21. Exercises leadership in long-term planning for the University.	4.75	1.10
22. I rate the overall performance of the President as good.	4.63	0.93
Average Rating (22 items)	4.59	0.96

<sup>1</sup> The following rating scale was used: 1=Strongly Disagree; 2=Disagree; 3=Neutral; 4=Agree; 5=Strongly Agree

<sup>2</sup> Sixty five faculty members responded.