

**Summary Statistics of Administrator Evaluations for Administrator #3  
2016-2017 Academic Year**

Responses are on a 5-point scale where 1=Strongly Disagree and 5=Strongly Agree.

N varies based on the number of individuals who answered each question. Those who did not answer or chose 6 (I choose not to rate this item) are not included in any of the statistics.

<b>My Chair/Dean...</b>	<b>N</b>	<b>Mean</b>	<b>Standard Deviation</b>	<b>Min</b>	<b>Max</b>
<b>Leadership Style</b>					
1 Recognizes and rewards faculty fairly	9	4.67	.707	3	5
2 Holds effective and timely department/school meetings	9	4.33	1.118	2	5
3 Includes faculty in decision-making process	9	4.67	.707	3	5
4 Exercises fairness in making course assignments	9	4.67	.500	4	5
5 Rate overall performance in this section as good	9	4.67	.707	3	5
<b>Performance of Duties</b>					
6 Develops budget with appropriate faculty input	7	4.57	.535	4	5
7 Handles budget fairly and wisely	9	4.67	.500	4	5
8 Supports curriculum changes when needed	9	4.67	.500	4	5
9 Evaluates faculty fairly, including annual merit ratings	9	4.56	.882	3	5
10 Encourages & supports faculty research & scholarship	9	4.67	.500	4	5
11 Assesses dept./school needs and sets goals	9	4.44	1.014	2	5
12 Provides encouragement to faculty members in dept.	9	4.78	.441	4	5
13 Facilitates obtaining grants and contracts	6	4.67	.516	4	5
14 Rate overall performance in this section as good	9	4.56	.726	3	5
<b>Interpersonal Skills</b>					
15 Fosters positive faculty morale as a priority	9	4.56	.882	3	5
16 Uses discretion in handling confidential matters	9	4.67	.707	3	5
17 Communicates readily and easily with individuals	9	4.89	.333	4	5
18 Keeps abreast of ideas and developments in discipline	9	4.78	.441	4	5
19 Acknowledges own mistakes	9	4.78	.667	3	5
20 Leads dept./school with input from faculty and staff	9	4.67	.500	4	5
21 Rate overall performance in this section as good	9	4.78	.441	4	5
<b>Status and Progress of My Department/School</b>					
22 Possesses skills and knowledge to evaluate teaching	9	4.67	.707	3	5
23 Effectively represents dept./school needs to university	9	4.78	.441	4	5
24 Supports faculty community involvement	9	4.44	.882	3	5
25 Exercises leadership in development of long-term plan	9	4.67	.707	3	5
26 Rate overall performance in this section as good	9	4.78	.441	4	5
<b>Overall Rating</b>		4.66	.641		