Charlene Wages, Ph.D. Vice President for Administration

Professor of Psychology Francis Marion University Florence, SC 29501 843-661-1114 CWAGES@FMARION.EDU

EDUCATIONAL EXPERIENCE

Doctor of Philosophy with distinction 1987 Georgia State University, Atlanta, GA

Dissertation: Neurotoxin-induced Lesions of the Hippocampus: Effect of Preoperative

Experience on Map-based Behavior (under the direction of Dr. Paul Ellen, deceased January, 1986, completed under Dr. Duane M. Rumbaugh)

Master of Arts 1979 Georgia State University, Atlanta, GA

Thesis: Incremental Training as a Therapeutic Procedure for Overresponding

in Septal Rats (under the direction of Dr. Paul Ellen)

Bachelor of Science 1974 University of Georgia, Athens, GA

PROFESSIONAL DEVELOPMENT

SC Human Affairs Commission Certificates

Affirmative Action Equal Employment Sexual Harassment

Americans with Disabilities Act 1990

SC Budget Process and Overview Workshop 2005

Mike Shealy (Senate budget aide) & Beverly Smith (House budget aide)

South Carolina Executive Institute 1999-2000

State Budget and Control Board

Training in Individual and Group Effectiveness (TIGER) Program 1979

U.S. Veterans Administration

Taken at VA Medical Center, Tuskegee AL

PROFESSIONAL EXPERIENCE

Vice President for Administration	2005-Present
Professor, Francis Marion University, Florence, SC	1991-Present
Associate Professor, Francis Marion University, Florence, SC	1991-1995
Assistant Professor, Francis Marion College, Florence, SC	1987-1991
Instructor, Francis Marion College, Florence, SC	1986-1987
Laboratory Technician I, Georgia State University, Atlanta, GA 30303	1982-1986
Graduate Teaching Assistant, Georgia State University, Atlanta, GA	1981

Part-time Instructor, Georgia Institute of Technology, Atlanta, GA Part-time Instructor, Morris Brown College, Atlanta, GA Laboratory Instructor, Georgia State University, Atlanta, GA Laboratory Instructor, Spelman College, Atlanta, GA Psychophysiological Intern, Veteran's Administration Medical Center, Tuskegee, AL Office Aide, Vice-President for Urban Affairs, Georgia State University Consultant, State Comptroller General's Office: Agents Licensing Division	1980-81 1979-80 1977-1985 1980-1982 1978-1979 1975-1977 1974-1975
SCHOLARLY AND PROFESSIONAL ORGANIZATIONS	
South Carolina Women in Higher Education	
President	2013-2015
Executive Board	2005-present
Institutional Representative	2000-2005
American Association of University Professors	
National Committee on Governance	2002 -2005
Program Committee for National Governance Conference	2003, 2004
Francis Marion Chapter	
American Psychological Society	
Phi Kappa Phi	
т п тарра т п	
South Carolina Chapter Society for Neuroscience	1988-1990
Secretary-Treasurer	1900-1990
South Carolina Psychological Association	
Treasurer 1990-1992; Secretary	1994-1996
UNIVERSITY SERVICE	
Liaison, Southern Association of Colleges and Schools (SACSCOC)	2005-present
Faculty Coordinator, Reaffirmation Process of the Southern	2004 2005
Association of Colleges and Schools (SACSCOC)	2004-2005
Chair of the Faculty	2000-2004 2002-2003
Ad hoc Committee to Evaluate Faculty Governance Ad hoc Constitution Committee	2002-2003
Promotion and Tenure Committee, CLA	2000-2001
Academic Affairs Committee	1999-2001
Chair	1999-2000
Mediation Committee	1999
School of Education, Behavioral, and Social Sciences	
Curriculum Committee, Chair	1998-1999
Committee on General Education	1998-1999
Steering Committee for the Psychology Department Self-Study Report	
to the Interorganizational Board of Applied Masters Programs in	
Psychology (IBAMPP); Chair, Standards of Training, Research,	1007
& Clinical Instruction Committee	1997
School of Education, Behavioral, and Social Sciences Catalog	

Task Force	1997, Fall
SACS Planning and Evaluation Subcommittee of the Institutional	
Effectiveness Committee	1995-1997
Faculty Senate	1994-1997
Chair	1995-1996
	1996-1997
Academic Council	1993-1996
Human Research Ethics Committee	1989-1995
Committee to Study Gender Equity in Salaries	1993
Committee to Consider a Women/Gender Studies Program	1993
Faculty Governance Committee	1992-1993
Advisory Committee for Guidance and Placement Office	1987-1988

PROFESSIONAL SERVICE OUTSIDE THE UNIVERSITY

Florence Chamber of Commerce	June 2017
Chair, Community and Business Development Committee	
Classification and Compensation Subcommittee of the SC Higher Education Efficiency and Administrative	
Policies Act Committee	2012-2013
Mercy Medicine Free Medical Clinic, Board Member	January 2013-present
Governor's Advisory Committee to Study the Goals of the Commission on Women	Oct 2003-May 2004

FMU Planning Committee for Healthy Women Today forum at FMU, sponsored by SC Governor's Office (Jim Hodges) and the South Carolina Commission on Women

Summer 1999

Advisory Committee for the Minority Biomedical Research Support Program at Morris Brown College, Atlanta, GA

1994-1998

1999-2001

Ad hoc reviewer for the National Science Foundation:

Pee Dee Alzheimer's Coalition, Board Member

Cognitive, Computation, and Theoretical Biology Unit 1993 Brain and Neural Sciences Unit 1989, 1991

Science Fair Judge and Reader for papers as requested

COMMUNITY SERVICE

Florence League of Women Voters

President 1991-1993

1999-2005 Board

SC League of Women Voters

Nominating Committee 2003-2005

Florence County United Way Agency Allocations and Review Committee Member – 1988-1991; Panel Leader – 1993-1994

Florence Task Force on Recycling and Waste Management 1991-1992

AWARDS AND HONORS

Hugh K. Leatherman Chair in Public Service	2004
Honorary Doctorate of Humanities from Francis Marion University	2004
Francis Marion University AAUP-Chapter Shared Governance Award	2001
Francis Marion University Faculty Service Award	2001

PUBLICATIONS

- Dorsel, T., and Wages, C. (1993). Gifted residential education: Outcomes are largely positive, but there are some cautions. *Roeper Review*, 15, 239-242.
- Wages, C., Manson, T., & Jordan, J. (1990). Effects of applicant's adverse medical history on college students' ratings of job applications. *Journal of Applied Social Psychology*, 20, 1322-1332.
- Wages, C. (1986). The role of intramaze stimuli in spatial problem solving. In P. Ellen and C. Thinus-Blanc (Eds.) *Cognitive Processes and Spatial Orientation in Animal and Man* (pp. 147-152). Dodrecht, the Netherlands: Martinus-Nijhoff.
- Ellen, P., Taylor, H., & Wages, C. (1986). Cholinergic blockade effects on spatial integration vs. cue discrimination performance. *Behavioral Neuroscience*, 100, 720-728.
- Ellen, P. & Wages, C. (1984). The use of intramaze stimuli in the attenuation of the problem-solving deficit of septal animals. *Physiological Psychology*, *12*, 133-140.
- Ellen, P., Soteres, B., & Wages, C. (1984). Problem solving in the rat: Piecemeal acquisition of cognitive maps. *Animal Learning and Behavior*, 12, 232-237.
- Ellen, P., Parko, M., Wages, C., Doherty, D., & Herrmann, T. (1982). Spatial problem solving by rats: Exploration and cognitive maps. *Learning and Motivation*, 13, 81-94.

GRANTS

with Gary Hanson and Mike Jordan.

National Science Foundation (May 1992-December 1993).

Development and Implementation of Introductory Laboratories for Psychology

NATO International Exchange Collaborative Grant (January 1992-December 1993) with Centre National de la Recherche Scientifique, Marseille, FRANCE.

The Hippocampus and Medial Frontal Cortex: Their Function Relationship in Spatial Cognitive Functions

National Science Foundation Travel Grant (1985) to:

NATO Advanced Study Institute: Cognitive Processes and Spatial Orientation in Animal and Man. Aix-en-Provence, France

PRESENTATIONS

- SACS 101: An Introduction to the Basics for New Directors, Librarians, and Paraprofessionals. South Carolina LIBRIS Conference (Library Resource Information Sharing). Midlands Technical College, Columbia, SC, May 2005.
- Shared Governance Private Institutions and the UNC System. Annual meeting of the North Carolina Conference of the AAUP. Gardner-Webb University, Boiling Point, NC. April 2005.
- Defining, Developing, and Evaluating Shared Governance. Winston-Salem State University sponsored by WSSU Faculty Senate. Winston-Salem, NC, November 2003.
- with F. Carter. Back from the Brink: Recovering from Institutional Crisis. AAUP-American Conference of Academic Deans sponsored conference, October 2000, Washington, D.C.
- with Hanson, G., Jordan, J. The Development and Implementation of Introductory Psychology Laboratories. Discussants at the Teaching of Psychology Institute, American Psychological Society, Washington, DC, July, 1994.
- Discussant for "Lesions of the perirhinal and parahippocampal cortices in the monkey produce long-lasting memory impairments in the visual and tactual modalities. (1993). *Journal of Neuroscience*, *13*, 2430-2451 at the April 1994 Journal Club of the SC Society for Neuroscience, Columbia, SC.
- Laboratory Experiences for the Introductory Psychology Course. Academic Day of the South Carolina Psychological Association, November, 1993.
- The Role of the Septum and Amygdala in the Development of Stimulus-Stimulus Relationships: Implications for the Development of Cognitive Structures that Encode Distance and Direction between Objects. Journal Club of the SC Chapter of Society for Neuroscience, Columbia, SC, April, 1993.
- Davis, T., Wages, C., Hester, J., Broughton, S. Assessment of Persons with Mental Retardation Residing in Institution and Community Settings. Presentation to the Annual Conference of the Association on Mental Retardation, Washington, DC, 1991.
- Dorsel, T., & Wages, C. Gifted Residential Education: Outcomes Are Largely Favorable, but There Are Some Cautions. Annual Meeting of the American Psychological Society, 1991.
- The Use of Films and Research Articles when Discussing the Role of Conditioning in the Development of Drug Dependence. Annual Meeting of the South Carolina Psychological Association, 1991.
- Molecular Mechanisms of Memory in the Hippocampus. Journal Club of the SC Chapter of the Society for Neuroscience, 1990.
- Object Exploration and Response to Alteration of the Spatial Configuration Among the Objects. Annual Meeting of the South Carolina Psychological Association, 1990.
- Davis, T., Broughton, S., Wages, C., & Hester, J. Test-retest Reliability and Discriminant Validity of the Aberrant Behavior Checklist. Annual Conference of the South Carolina Chapter of the American Association on Mental Retardation, 1990.

Exploratory Behavior of Long-Evans Hooded Rats on the Maier 3-table Maze Following Neurotoxin-induced Lesions of the Hippocampus. Society for Neuroscience, New Orleans, LA, November, 1987.

The Effect of Neurotoxin-induced Lesions of the Hippocampus on the Spatial Integration vs. Rule Learning Behavior of the Rat. Society for Neuroscience, Washington, D.C., 1986.

DEPARTMENT OF PSYCHOLOGY THESIS COMMITTEES FOR THE MASTER OF SCIENCE IN APPLIED PSYCHOLOGY

Major professor for:

Thomas Davis, Jr. Contrasting Maladaptive Behavior of Institutionalized and

Community Placed Mentally Retarded Residents Using Two Test Instruments: The American Association on Mental Deficiency-Adaptive Behavior Scale, Part II and the Aberrant Behavior

Checklist, 1990.

Member of committee for:

Christine Norris Using the Functional Analysis of Behavior to Assist in Reducing the

Occurrence of Aberrant Behaviors in Several Communicatively

Disordered Individuals, 1990.

Diana Salinsky The Effect of Three Practice Techniques on Putting Performance in

Golf, 1987.

READER FOR HONORS THESIS COMMITTEES

Jacquelyn Hulon (1992) The Effects of Perceptual and Conceptual Factors on Number and Value Estimation

Dedra Jowers (1993) The Mediating Effects of Media Violence on Cognitive and Physiological Measures of Aggression

SPONSOR FOR STUDENT RESEARCH PROJECTS

Annual Undergraduate Research Competition of the SC Psychological Association

Linda Graves, Detra Munn, and Tammy Williams. (1994). The Effects of Applicant's Physical Disabilities on College Student's Ratings of Job Applications. *First place*

Shawn McGoogan and Kathleen Matuse. (1994). The Effect of Gender and Stress Level on Performance of the Stroop Task. *Honorable mention*

Todd Manson. (1987). The Effects of Adverse Medical History on College Student's Ratings of Job Applications. *First place*

Presentations at the Carolinas Psychology Conference, Raleigh NC:

Shelia Long and Lori Grainger. (1996). A Comparison of Reading and Listening on Short Term Recall of Factual Information.

- Jennifer Floyd, Melinda Fuller, Ingell Muldrow, and David Shaw. (1994). Adult Attachment Styles and Early Parent-Child Relations: A Test of Kohut's Theory.
- Shawn McGoogan and Kathleen Matuse. (1994) The Effect of Gender and Stress on Performance of the Stroop Task.
- Todd Manson. (1987). Effects of Applicant's Adverse Medical History on College Student's Ratings of Job Applications.