

department, which is responsible for designing and publicly displaying information related to the department, its faculty and students.

**II. Summarize the above in an over-all evaluative statement:**

XXX has had a very successful fifth year in all three areas (teaching, research and service). XXX activity in all areas of the profession has continued to expand over the years. XXX is encouraged to maintain XXX quality instruction, research productivity, and service to the University and to the discipline. XXX continues to demonstrate that XXX is a dedicated FMU employee and professional.

**III. Overall Annual Performance Rating (1-4 scale):**

XX 4 Highly Meritorious \_\_\_3 Meritorious \_\_\_2 Satisfactory \_\_\_1 Unsatisfactory

This evaluation was made on the basis of (check all appropriate items):

<input checked="" type="checkbox"/>	Day-to-Day Observations	<input checked="" type="checkbox"/>	Review of Student Performance
<input checked="" type="checkbox"/>	Review of Course Syllabi	<input checked="" type="checkbox"/>	Informal Student Evaluation
<input checked="" type="checkbox"/>	Formal Student Evaluations	<input checked="" type="checkbox"/>	Classroom Visitation(s)
<input type="checkbox"/>	Other (please list)		

The above evaluation was shared with me x xxxx xx, 2016 xxxxxx xxxxxxxx, 2016  
*Date* *Signature of Faculty Member*

Submitted by: xxxxxxxxxxxxxxxxxxxx xxxxxx xx, 2016  
*Signature of Provost/Dean/Department Chair* *Date*

Reviewed by:  
xxxxxxxxxx xxxxxxxxxx xxxxxx xx, 2016  
*Position* *Signature of Reviewer* *Date*