

15. Notices. Any notice required or permitted under this Agreement shall be in writing, and shall be sent by registered or certified mail to the President's residence or office if the notice is being sent to Dr. Carter, and to the Chairman of The Board of Trustees if this notice is being sent to FMU.

16. Entire Agreement. This instrument contains the entire agreement of the parties and can not be changed or modified unless in writing signed by the parties hereto.

17. Severability. The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions and the Agreement shall continue to be valid, enforceable, and binding upon all parties.

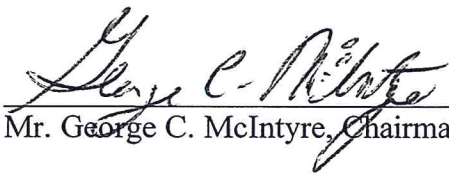
18. Governing Law. This Agreement shall be interpreted and construed in accordance with the laws of the State of South Carolina.

19. Waiver. No delay or failure to enforce any provision of this Agreement shall constitute a waiver or limitation of rights enforceable under this Agreement.

IN WITNESS WHEREOF, the parties hereto have on this 20th day of September, 2007, executed this contract.



Dr. Luther Fredrick Carter, President, FMU

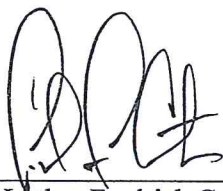


Mr. George C. McIntyre, Chairman, FMU Board of Trustees

ADDENDUM to:

FRANCIS MARION UNIVERSITY PRESIDENT'S CONTRACT of SEPTEMBER 20, 2007

Pursuant to The Board action of February 5, 2010 as recorded in the attached minutes of the meeting, all the terms of said contract between The Board and Dr. Carter are hereby extended to June 30, 2020.



Dr. Luther Fredrick Carter, President, FMU



Mr. William W. Coleman, Chairman, FMU Board of Trustees

BOARD OF TRUSTEES FOR FRANCIS MARION UNIVERSITY

Francis Marion University
President's Board Room, Stokes Administration Building
Friday, February 5, 2010 –11:30 –12:01

Presiding:

Mr. William W. Coleman, Jr.
Chairman

Present:

Mr. Bradley R. Boles
Mr. James A. Brown, Jr.
Mr. T. Hal Campbell
Mrs. Laura Crowther
Dr. H. Randall Dozier
Mr. L. Franklin Elmore
Mrs. Melissa Johnson Emery
Mrs. Patricia C. Hartung
Mr. Robert E. Lee
Mr. Timothy F. Norwood
Dr. J. Kevin O'Kelly
Mrs. Gail Ness Richardson
Mrs. Carolyn B. Shortt
Mr. W. C. Stanton

Others Present:

Ms. G. Kathryn Andrews, Director of Publications and Marketing
Mr. D. Keith Best, Chair of the Faculty
Mr. Darryl L. Bridges, Vice President for Public and Community Affairs
Ms. Tracy Bridges, Morning News Reporter
Dr. Luther F. Carter, President
Dr. Richard N. Chapman, Provost
Ms. Angela Crosland, Public Information Coordinator
Mrs. Kimberly G. Davis, Assistant Director of Institutional Research & Human Resources
Assistant
Mr. Jay Dowd, Vice President for Development/Executive Director of FMU Foundation
Mr. Daniel Dukes, Legislative Liaison
Mr. A. Glen Gourley, Secretary of the Faculty & Professor of Theater Arts
Mr. Murray G. Hartzler, Director of Athletics
Mrs. D. Ashley Jacobs, Executive Assistant to the President
Mr. Jay Kispert, Vice President for Business Affairs
Dr. Kenneth D. Kitts, Associate Provost for Academic Affairs and Enrollment
Management
Mr. Harry L. Logan, Temporary Consultant, Public and Community Affairs
Mrs. Teresa J. Ramey, Dean of Students
Mr. Julian M. Young, Director of Alumni Affairs
Dr. Charlene Wages, Vice President for Administration
Ms. Shayla O. Williams, SGA President

Mr. Coleman called the meeting to order at 11:30 am. He then asked Mrs. Ashley Jacobs to call the roll. He noted for the record that media notification had been made in accordance with requirements of the Freedom of Information Act and that a quorum was present.

Mr. William W. Coleman presented the minutes of the November 6, 2009 Board Meeting to the Board for approval. Mr. Franklin Elmore noted that he was present during the November 6, 2009 Board meeting via phone conference and with that correction Mr. Elmore made a motion for the minutes to be approved. The motion was seconded by Mrs. Laura Crowther. The minutes received unanimous approval by the board.

Academic Affairs and Accreditation Committee:

Mrs. Gail Richardson reported that the student head count for spring 2010 enrollment is up 4.3% and FTE's are up 4.4%. The total number of students for spring is 3,387. Quality enhancement plan activities and undergraduate research are broadening students' horizons. Dr. Sharon Moore Askins of the School of Education, added 7 new Teacher Cadet Sites for 2010. Francis Marion University has largest number of sites and students in the Teacher Cadet program in South Carolina. Dr. Shirley C. Bausmith reported that this year Francis Marion received additional grant funds totaling \$24,874.13 through Project Create. During the last 4 years, almost a half a million dollars in Project Create grant funds have gone directly to graduate students at Francis Marion University in order to provide certification in special education and learning disabilities.

"An Important Work: Teaching Children of Poverty" was presented by Dr. Tammy Pawloski of the Center of Excellence to the Winthrop University Graduate School Educational Administration cohort on November 3, 2009. The Francis Marion University School of Education Center of Excellence Student Professional Learning and Research Conference will be held on April 15, 2010. The conference theme is *"Important Work: Teaching Children of Poverty."* Also, Mrs. Joyce Durant was named Dean of the Library, effective January 1, 2010.

Dr. Latha Malaiyandi of the Biology Department reported on the successes of the Science Symposium that began in 1999. Recently it has become a weekly event that is being videoed. To increase student participation, it has been converted to a pass/fail honors course. Recent subjects include, "How Fruit Flies Respond to Stress," "Physician Assisted Suicide," and many cross disciplinary topics.

Dr. Rusty Ward, Professor of Sociology, spoke about the new Humanities and Social Sciences Symposium, which is modeled after the Science Symposium and meets monthly. Topics for this year include "The Benefits of Forgiving and Meaning It," which has already taken place and was well attended. "The Formation of Terrorist Groups" and "Distribution of Stimulus Funds" are other topics scheduled for later in the Spring semester.

Development and Alumni Committee:

Mr. Bradley Boles stated that, according to Jay Dowd's report, the Foundation's portfolio for 2009 was more favorable than the 2008 portfolio. The staff is working on the Foundation funded scholarships for 2011, which will include contacting scholarship

donors to renew their commitments. The Athletic Auction will be held on March 11, 2010, at 6:30 pm in the Ervin Dining Hall. The Alumni Golf Tournament, sponsored by BB&T, is on March 12, 2010, hosted at the Country Club of South Carolina.

The Non-Profit Leadership Institute workshop will be held March 4 & 5, 2010 at Kingston Plantation in Myrtle Beach. Former Speaker of the South Carolina House of Representatives, Bob Sheheen, will deliver the key note address. On March 4, 2010, Dr. Carter will moderate a panel on how nonprofit organizations can collaborate with state agencies to strengthen their mission.

Julian Young reported on Alumni Affairs. On January 9, 2010, they held a retreat planning meeting at The Cottage. The focuses of this meeting were to discuss fundraising ideas and ways to improve communication to the membership. The Alumni membership dinner was held on February 4, 2010. Approximately 150 Alumni were in attendance. Misty Stathos, class of 2001, was given the Benjamin Wall Ingram, III Young Alumnus award. Teresa Anderson, class of 1973 & 1976, was given the Outstanding Alumnus Award.

There are many events taking place during Homecoming. The School of Education will host a reception at The Cottage on February 18, 2010, at 6:00 pm, where three awards will be presented:

1. Novice Educator Award - Richard M. McCabe II, Class of 2008;
2. Veteran Educator Award – Yvonne P. Rhodes, Class of 1991 & 2000;
3. Administrator Award – Heather G. Hasty, Class of 1998.

The Business Leadership Breakfast will be held on February 19, 2010 at 8:00 am at Ervin Dining Hall. During the Breakfast, the Morgan B. Coker Outstanding Alumni Award will be presented to Mr. Kenneth Jackson class of 1984. The Patriots on Fire Bonfire and Pep Rally is on February 19, 2010, at 6:30 pm, at the Baptist Campus Ministry Field immediately followed by an Alumni Reception at The Cottage. Patriot Fest at the University Center is scheduled for February 20, 2010, from 10:30 am – 5:00 pm, concluding Homecoming. There will be many activities during Patriot Fest including the Alumni men and women basketball games, baseball game, family picnic, silent auction, along with other activities for families.

Executive Affairs Committee:

Mr. Coleman reported that the executive committee met but no action was taken.

Financial Affairs and Facilities Committee:

Dr. Randy Dozier reviewed the second quarter budget and he complimented the administration on how they handled the cuts. There was 1.3 million dollars in cuts for this year, and 20% of the university money comes from state appropriations. Dr. Dozier then presented Resolution 01-10, Resolution for the Adjustment of Housing and Dining Services Fees. The resolution proposed an average 7% increase in housing rates and an average 7% increase in meal plan rates effective fall 2010 semester. Dr. Dozier made a motion to approve the resolution. The motion was seconded by Mrs. Crowther. It received unanimous approval by the Board.

Dr. Dozier told the board that the Luncheon and Tour of the Performing Arts Center scheduled for after the meeting had been moved to Central United Methodist Church. Then he gave an update on the Athletics Facility. At this time, it is in the Architects and design selection phase.

Student Affairs and Athletics Committee:

Dr. Dozier reported that the Women's basketball team's record is 18 – 2, and the men's basketball team's record is 16 – 4. Baseball and tennis began their seasons nationally ranked. The men's soccer team received the Peach Belt Conference Team Sportsmanship Award for the second year in a row. He complimented the student athletes for excelling academically. The average GPA for non athletes is 2.4 while the average GPA for athletes is 2.86. A record total of 134 student athletes earned a 3.0 or higher GPA and on the Swamp Fox Honor Roll.

Fundraising is down from last year at \$132,000 for this year versus \$150,000 last year. There have been more individual pledges this year because of Alumni support.

Progress has been made with the NCAA Division I application, which has been a long process. It is anticipated that we will receive an update on the status of this process during the spring.

Dr. Dozier then complimented the Student Affairs staff on their Martin Luther King Celebration held on January 14, 2010. Holocaust Remembrance Day was January 27, 2010. There are 23 students currently in leadership FMU. The Student leadership conference is scheduled on March 27, 2010 and will focus on ethics, character, conflict management and other things they need in life.

He stated that Darryl Bridges gave a good report on career development, career orientation skills, placement and all of the things that help students need to be successful after they graduate. There will be 2 career fairs this year. He noted the following important facts; 80% of our graduates are employed in South Carolina, 75% of our graduates enter jobs related to their major and after 12 months only 5% are not looking for a job.

President's Report:

Dr. Carter made reference to Dr. Dozier's report that FMU underwent a second set of budgeting reductions immediately before Christmas. This has resulted in a cumulative reduction of over 30% of the state appropriated dollars in the last 2 years. While class sizes have increased marginally, the University has been able to work through this process without impacting the quality of the academic programs. Student life issues have not changed on the campus in the areas of athletics, student activities, Greek letter societies or special emphasis organizations. He gave accolades to the faculty leadership and to the student leadership at FMU for being able to keep all of these processes together.

President Carter mentioned that he had received a briefing from the architect, Mr. Holzman, that the Performing Arts Center construction was going very well. He then stated that when the board members are able to tour the Performing Arts Center they would be amazed at the quality of the facility.

Lastly, President Carter gave an update on an item mentioned at last summer's board retreat. During the retreat, reference was made to a large foundation gift that would likely be received this year. By the June meeting, the University should be in a position to announce the gift formally.

Mr. Coleman then thanked the staff for sending the board materials out in a timely manner.

Unfinished Business

None

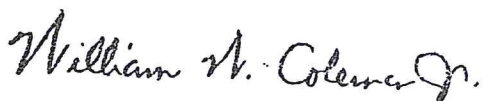
New Business

Mrs. Richardson made a motion to go into Executive Session. Mr. Coleman then excused everyone in attendance except for Board members.

Mr. Coleman called the meeting to order at 11:52. He explained that the Executive Session discussion was to offer Dr. Fred Carter a 3 year extension on his existing contract. The extension will go to 2020, which will be the 50th anniversary of Francis Marion University. At that time, the board would like for Mr. W. C. Stanton to present Dr. Carter with an award. Mrs. Richardson made a motion to extend Dr. Carter's contract from 2017 to 2020. The motion was seconded by Mr. Elmore. The extension of Dr. Carter's contract received unanimous approval by the board.

Mr. Coleman made a motion to adjourn. The Board adjourned at 12:01 pm.

Respectfully Submitted



William W. Coleman, Jr.
Chairman