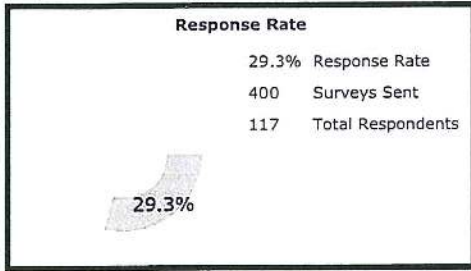
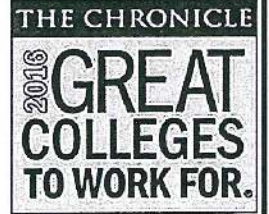


Francis Marion University
 ModernThink Higher Education Insight Survey 2016
 Topline Survey Results



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
		2016	2015	2016 Honor Roll 3,000-9,999	2016 Carnegie Master's
Job Satisfaction/Support		83%	83%	82%	74%
Teaching Environment		91%	86%	82%	68%
Professional Development		86%	85%	81%	71%
Compensation, Benefits & Work/Life Balance		82%	81%	79%	70%
Facilities		88%	84%	81%	73%
Policies, Resources & Efficiency		83%	81%	74%	61%
Shared Governance		90%	87%	78%	63%
Pride		87%	87%	88%	78%
Supervisors/Department Chairs		79%	80%	81%	75%
Senior Leadership		87%	85%	77%	61%
Faculty, Administration & Staff Relations		84%	82%	78%	60%
Communication		74%	73%	71%	60%
Collaboration		80%	81%	75%	63%
Fairness		77%	78%	72%	62%
Respect & Appreciation		85%	82%	77%	64%
Survey Average		83%	82%	78%	67%

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension.