

Voting Faculty Members

The voting faculty shall consist of full-time tenured, probationary (i.e., tenure-track), and temporary faculty who normally teach at least two courses that total a **minimum of six credit hours or nine contact hours per semester**. These faculty are in coded and slotted (FTE) positions and are eligible for state-funded benefits. Department chairs are voting members of the faculty. All full-time librarians hold academic rank and are voting members of the faculty. All faculty who had voting privileges at the time of the ratification of the 2001 Constitution shall retain them for the duration of their continuous employment in their present position. Furthermore, all faculty who (1) had voting privileges as of April 1997, (2) have retained faculty status, and (3) at the time of the ratification of the 2001 Constitution serve in the same position as of 1997 shall retain voting privileges for the duration of their continuous employment in their present position.

Graduate School Faculty

All full-time and part-time faculty teaching graduate courses normally hold the highest earned degree in their disciplines and must have exhibited excellence in instruction and in scholarly and professional activities. The graduate courses which they teach must be in the fields of their respective expertise.

Membership in the graduate faculty is extended on a *continuing* basis to academic administrators and to those holding the rank of full professor. Membership may also be extended on an *annual* basis to faculty members at any rank who have not been designated as continuing members but who teach at least one course numbered 500 or above during the academic year. Credentials of both annual and continuing graduate faculty are evaluated annually by department chairs and school deans.