

**Summary Statistics of Administrator Evaluations for the President
2016-2017 Academic Year**

Responses are on a 5-point scale where 1=Strongly Disagree and 5=Strongly Agree.

N varies based on the number of individuals who answered each question. Those who did not answer or chose 6 (I choose not to rate this item) are not included in any of the statistics.

The President...	N	Mean	Standard Deviation	Min	Max
Leadership Style					
1 Recognizes and rewards faculty fairly	60	4.50	1.017	1	5
2 Includes faculty in decision-making process	61	4.38	1.051	1	5
3 Leads in development of long-term plans	61	4.67	.889	1	5
4 Shows leadership in developing new ideas and a shared vision	61	4.59	.990	1	5
Duties					
5 Makes budget decisions with appropriate faculty input	56	4.27	1.120	1	5
6 Handles budget fairly and wisely	57	4.61	.861	1	5
7 Supports curriculum changes with faculty recommendation	58	4.62	.952	1	5
8 Encourages and supports faculty research and scholarship	60	4.70	.850	1	5
9 Assesses campus needs and sets goals	61	4.56	.992	1	5
10 Facilitates external funding	59	4.61	.871	1	5
11 Safeguards exercise of academic freedom	60	4.68	.792	1	5
12 Makes tenure and promotion recommendations with fairness	54	4.52	1.005	1	5
Skills					
13 Fosters positive faculty morale as a priority	61	4.51	1.010	1	5
14 Uses discretion in handling confidential matters	54	4.57	.983	1	5
15 Communicates readily and easily with individuals	60	4.50	1.000	1	5
16 Keeps abreast of ideas and developments in academia	59	4.59	.873	1	5
17 Accepts responsibility & accountability for actions/decisions	61	4.59	.901	1	5
18 Leads with input from faculty and staff	60	4.42	1.046	1	5
Status and Progress of the University					
19 Effectively represents University to stakeholders	60	4.73	.800	1	5
20 Relates effectively to schools and departments	60	4.53	1.065	1	5
21 Exercises leadership in long-term planning for FMU	60	4.68	.930	1	5
22 Rate overall performance of President as good	60	4.60	1.028	1	5
Overall Rating		4.57	.958		