

**Summary Statistics of Administrator Evaluations for the Provost and Dean of the College of Liberal Arts  
2016-2017 Academic Year**

Responses are on a 5-point scale where 1=Strongly Disagree and 5=Strongly Agree.

N varies based on the number of individuals who answered each question. Those who did not answer or chose 6 (I choose not to rate this item) are not included in any of the statistics.

<b>The Provost...</b>	<b>N</b>	<b>Mean</b>	<b>Standard Deviation</b>	<b>Min</b>	<b>Max</b>
<b>Leadership Style</b>					
1 Recognizes and rewards faculty fairly	48	4.42	.942	1	5
2 Includes faculty in decision-making process	53	4.38	.945	1	5
3 Leads in development of long-term plans	51	4.25	1.093	1	5
4 Effectively chairs and presides over meetings	51	4.45	.923	1	5
5 Shows leadership in developing new ideas and a shared vision	52	4.13	1.121	1	5
<b>Duties</b>					
6 Makes budget decisions with appropriate faculty input	46	4.17	1.060	1	5
7 Handles budget fairly and wisely	45	4.27	1.074	1	5
8 Supports curriculum changes with faculty recommendation	54	4.48	.926	1	5
9 Encourages and supports faculty research and scholarship	54	4.59	.836	1	5
10 Assesses academic needs and sets goals	52	4.29	1.016	2	5
11 Facilitates obtaining grants and contracts	45	4.36	.957	1	5
12 Safeguards exercise of academic freedom	52	4.58	.825	1	5
13 Makes tenure and promotion recommendations with fairness	43	4.51	.768	2	5
<b>Skills</b>					
14 Fosters positive faculty morale as a priority	54	4.35	1.084	1	5
15 Uses discretion in handling confidential matters	50	4.50	.974	1	5
16 Communicates readily and easily with individuals	54	4.37	1.104	1	5
17 Keeps abreast of ideas and developments in academia	47	4.43	1.098	1	5
18 Accepts responsibility& accountability for actions/decisions	50	4.44	.951	1	5
19 Leads with input from faculty and staff	53	4.28	1.099	1	5
<b>Status and Progress of the University</b>					
20 Effectively represents academic programs to stakeholders	49	4.45	1.022	1	5
21 Relates effectively to schools and departments	51	4.31	1.191	1	5
22 Exercises leadership in long-term planning for FMU	50	4.32	1.058	1	5
23 Rate overall performance of Provost as good	53	4.32	1.052	1	5
<b>The Dean of the College of Liberal Arts (CLA)...</b>					
24 Effectively chairs meetings of the CLA	24	4.54	.977	1	5
25 Exercises leadership in long-term planning for the CLA	22	4.36	1.049	1	5
26 Rate overall performance of Dean of CLA as good	23	4.48	.994	1	5
<b>Overall Rating as Provost</b>		4.38	1.008		
<b>Overall Rating as Dean of the CLA</b>		4.46	.994		