MEMORANDUM OF AGREEMENT FRANCIS MARION UNIVERSITY

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THE FRANCIS MARION UNIVERSITY EDUCATION FOUNDATION

This agreement, entered into as of this 10th day of May, 2017, by and between FRANCIS MARION UNIVERSITY (hereafter referred to as "the University" and the FRANCIS MARION UNIVERSITY EDUCATION FOUNDATION (hereafter referred to as "the Foundation").

The Foundation was organized and incorporated in 1974 for the purpose of stimulating and obtaining private support from alumni, parents, friends, corporations, foundations, and others for the benefit of the University.

The Foundation exists to raise and manage private resources supporting the mission and priorities of the University and provide opportunities for students and a margin of institutional excellence beyond that available with state funds.

The Foundation is dedicated to assisting the university in the building of the endowment and in addressing, through financial support, the long-term academic and other priorities of the university. The Foundation may also provide operational and logistical support or oversight for programs designed to support the University's mission.

As stated in its articles of incorporation, the foundation is a separately incorporated 501 (c) (3) organization and is responsible for identifying and nurturing relationships with potential donors and other friends of the University, soliciting cash, securities, real and intellectual property, and other private resources for the support of the University; and acknowledging and stewarding such gifts in accordance with donor intent and its fiduciary responsibilities.

Furthermore, in connection with its fund-raising and asset-management activities, the foundation provides support in planning for and managing private contributions and works with the university to assist and advise in such activities.

In consideration of the mutual commitments herein contained, and other good and valuable consideration, receipt of which is hereby acknowledged, the parties agree as follows:

Foundation Name, Seal and Logotype

Consistent with its mission to help to advance the plans and objectives of the university, the foundation is granted the use of the name, FRANCIS MARION UNIVERSITY. The Foundation is also granted the use of the university seal and other indicia in conjunction with its name or derivatives ("Francis Marion University Education Foundation" or "FMU Education Foundation").

Institution Governance

 The Board of Trustees of the University is responsible for overseeing the mission, leadership, and operations of the University.

- The Board of Trustees of the University is responsible for setting priorities and long-term plans for the University.
- The Board of Trustees of the University is legally responsible for the performance and oversight of all aspects of University operations.
- The Board of Trustees of the University is responsible for the employment, compensation, and evaluation of all University employees, including the president.
- The president is responsible for establishing the fundraising priorities for Francis Marion University and ensuring initiatives to fulfill those priorities are implemented.

The Foundation's Relationship to the Institution

- The Foundation is a separately incorporated 501 (c) (3) nonprofit organization created to raise, manage, distribute, and steward private resources to support the various missions of the university.
- The Foundation board of directors is responsible for the control and management of all assets of the foundation, including the prudent management of all gifts consistent with donor intent.
- The Foundation board of directors is responsible for the performance and oversight of all
 aspects of its operations based on a comprehensive set of bylaws that clearly address the
 board's fiduciary responsibilities, including expectations of individual board members
 based upon ethical guidelines and policies.
- The Foundation is responsible for the employment or the reimbursement to the University for compensation of its employees, including the foundation chief executive.
- The Foundation may earmark a portion of its unrestricted funds to a discretionary fund for the president of the University and will reimburse appropriate presidential expenditures or make appropriate expenditures on the president's behalf. All such expenditures must comply with the I.R.S. 501 (c) (3) code and be consistent with the foundation's mission. Such funds will be audited as part of the foundation's annual independent audit.

The Institution's Relationship to the Foundation

- The president of the University is responsible for communicating the University's priorities and long-term plans, as approved by the board, to the foundation.
- The University recognizes that the foundation is a private corporation with the authority to keep all records and data confidential consistent with the law.
- The chief executive of the foundation is a coterminous appointment with the position of Vice President for Development, a position that reports to the University President.
- The president or chancellor of the university shall serve as an ex-officio member of the foundation board and shall assume a prominent role in fund-raising activities.

Foundation Responsibilities

Fund-Raising

- The Foundation shall create an environment conducive to increasing levels of private support for the mission and priorities of the University.
- The Foundation, in consultation with the University President and office of Development, is responsible for planning and executing comprehensive fund-raising and donoracquisition programs in support of the institution's mission. These programs include