

**Curriculum Vitae
2016**

JOYCE M. DURANT

Francis Marion University * James A. Rogers Library
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EDUCATION

Bachelor of Science in Business Administration, Francis Marion College, December, 1973

Master of Librarianship, with a concentration toward Academic Librarianship, University of South Carolina, August, 1988

PROFESSIONAL EXPERIENCE

Dean of the Library, 2010-

- Oversight of the 77,000 sq. ft. James A. Rogers Library building and contents
- Manages library staff of 20 employees
- Manages overall library budget of over \$900,000
- Evaluates four department heads and one administrative assistant
- Represents Library at University meetings and functions
- Represents University at designated functions

Interim Dean of the Library, 2008-2009

- Oversight of the 77,000 sq. ft. James A. Rogers Library building and contents
- Managed library staff of 21.5 employees
- Managed overall library budget of over \$880,000
- Evaluated four department heads and one administrative assistant
- Represented Library at University meetings and functions
- Represented University at designated functions

Public Services, Reference/Serials, 2006-2008

Public Services Librarian, 2006-

Professor, 2006

- Managed Public Services which includes reference and information services and Periodicals/Microforms (Serials) services
- Evaluated reference and serials services
- Recommended and implemented new policies and procedures
- Hired, trained, and evaluated staff

- Assumed responsibility for Library operations in the absence of the Dean and when necessary

Acquisitions Department

Acquisitions Librarian, 8/1988-6/2006

Associate Professor, 2000-2006

- Was responsible for all acquisition and processing of monographs, standing orders, microforms, electronic resources, and periodicals
- Arranged trials of new electronic resources
- Oversaw the supervision of the Periodicals/Microforms Service Desk and area
- Managed vendor contracts and business relationships with vendors
- Kept abreast of technological changes that affect formats of information delivery to ensure resource allocation for state of the art mediums best suited for the library's current needs.
- Monitored vendor performance and pricing of resources and makes changes as necessary as a cost avoidance measure
- Tracked funds, budget allocations, serials costs and inflation
- Worked closely with the heads of the Cataloging and Systems Departments to plan and implement policies and procedures for technical services functions
- Hired, trained, and evaluated staff
- Negotiated licensing and fees for electronic resources
- Provided Reference Desk assistance for the Reference Department when needed
- Assumed responsibility for Library operations in the absence of the Dean and represented the Dean when necessary

Professor, 2006-

Associate Professor, 2000-2006

Assistant Professor, 1993-2000

Instructor, 1988-1993

Acquisitions Coordinator, 7/1983-7/1988

LTA IV (Bibliographic Searcher), 11/1982-6/1983

LTA III (Bibliographic Searcher), 7/1974-11/1982

Reference Department, 12/1973-7/1974

FRANCIS MARION UNIVERSITY – SERVICE AND INVOLVEMENT

Panelist, “SGA Town Hall Forum”, October 2016

Named Program Coordinator for new **African and African American Studies (AAAS)** Program, Fall 2016. 1st course to be taught Spring 2017

Speaker, Spring 2016 Freshman Focus, “Civic Engagement”

Sponsored **Library entry** for 2016 “Patriot Pride Homecoming Parade”, FMU

Sponsored **Library entry** for 2015 “Patriot Pride Homecoming Parade”, FMU

“**Leadership** FMU: The Winning Edge”, **guest speaker**, February 8, 2010

Lyrasis Leadership series webinar: “From Ideas to Reality: Trends to Embrace in 2010” by Arnold Hirshon, February 8, 2010

University 100 Instructor, Fall 2009-Fall 2011

Freshmen athletes academic meeting: “Introduction to Rogers Library resources and services”, September 29, 2009

JARL Staff Development Day 2009 –

Advisor, incoming “undecided” freshmen, Summer 2009-

FMU Student Alumni Council guest speaker, “Developing Good Leadership Skills,” March 4, 2009

Faculty Volunteer for Scholarship Interviews, Spring 2009-

Library project for reprint and distribution of over 3,000 ID cards, 2008-2009

RL QEP Committee, 2007-2008

Advised new Access & Equity and AA/EEO Officer, 2008-2009

Outstanding Staff Service Award Committee, 2004

Spirit Stick Competition Judge, 2004

FMU Web Contracts Committee, 2002-2008

FMU Faculty Life Committee, fall 2001- 2004

FMU African American Faculty and Staff Coalition, 1994/95-

Library Survey Committee – 1985- 2006 (Secretary, 1985-2003)

Hewn Timber Houses Advisory Board, 2000-2007

Library Task Force on Theft Prevention and Building Security, 1989-93

Library Task Force on Planning and Assessment, 1989- 2006

Publications Board, Francis Marion University, 1989-97

Student Publications Board – Chair, 1998-99

Library Disaster Preparedness Committee, 1990-92

Library Task Force on Handbook Revision, 1989-90

FMU Alumni Association, 1976-

Vice-President, 1978-79; Advisory Board, 1996-2000; 2011-

Francis Marion Women, 1988-96; Treasurer, 1991-1993

College Life Instructor, 1990, 1991, 1992, 1993, 1994, 1995

University Life 100 Instructor, 1996

Freshman Seminar Instructor, 1997-2000

Freshman Adviser, 1997- 2008

Provost Screening Committee, 1994/95, 1998/1999

Self-Study Steering Committee, 1995/96-1996/97

President’s Blue Ribbon Committee on General Education, 1998-1999

University Committee on Faculty Appointments, 1998/99

Library Committee on Computer Use Policy (Ad-hoc, 1998) – Chair, 1998-2008

Library Committee on Selection and De-selection, 1999-2008

PROFESSIONAL INVOLVEMENT

PASCAL (Partnership Among South Carolina Academic Libraries) 2008- ;
 Board of Directors, May, 2009-June 2010; **Vice-Chair of the Executive Board**,
 July 2010- June 2011; **Executive Board Chair**, July 2011 – June 2012;
Executive Committee, 2010 - 2013

South Carolina Library Association (SCLA), 1986-

- New Members Round Table 1986-90

- Publicity Committee, 1988-90
- Chair, College & University Section, 1990/91; Secretary, 1992/93
- Chair, Roundtable for African American Concerns, 1998-99
- SCLA Scholarship For Diversity Committee, 2000-2003
Chair, 2002-2003
- 2nd Vice-President and Chair of membership Committee, 2004
 1. Addressed Piedmont Library Association with emphasis on information about the South Carolina Library Association , April 15, 2004
 2. Represented SCLA at “Library Trustees – Advocates for Better Libraries.” Public Library Institute Annual Program, January 22, 2005
- 1st Vice-President/President-elect and Chair of Conference Planning Committee, 2005
- **President, 2006**
Southeastern Library Association SELA), 1988-1998, 2002-
Continuing Education and Staff Development Committee, 1993-94; 2002
Membership and Mentoring Committee, 2009-
Black Caucus of the American Library Association (BCALA), 1993-2006
American Library Association, 1999-
University South Caroliniana Society, 2000-
Cooperative Collection Development Committee of the Library Directors
Forum & Library Directors Council, Strategic Planning Committee, 2000-01
University of South Carolina, School of Library and Information Science
National Advisory Council, 2004- 2015
Diversity Leadership Group (formerly African American Leadership), 2005-

SCHOLARLY ACTIVITIES

James A. Rogers Library. The Alexander McQueen Quattlebaum Fund purchases: a select listing of noteworthy books and maps acquired, 1975-1987, compiled by H. Paul Dove, Jr., and Joyce M. Durant. Florence, S.C., James A. Rogers Library, Francis Marion College, 1987.

Panelist on “Recruitment of Minority Librarians: An African American’s Perspective”, at the Second National Conference of African American Librarians of the Black Caucus of the American Library Association, Milwaukee, WI, August, 1994.

Reported on a program at the Southeastern Library Association Conference in Charlotte, NC on “The Light Touch: Using Humor for Professional Success” which was published in The Southeastern Librarian, Vol. 44:4, winter 1994.

Volunteer Moderator assigned to two workshops at the Third National Conference of African American Librarians, Winston-Salem, NC, July 31-August 3, 1997.

SACS Reaffirmation Committee Visit to Asbury College, Asbury, KY, April 1999.

“For Love of Money: Budget Allocation.” Durant, Joyce M. 2000 Charleston Conference proceedings: Is Bigger Better? Charleston, S.C., Against the Grain, 2000, pp. 112-115.

Chaired committee on item #6 of consultant’s report in the development of a white paper to address the issue “Given the potential for information technology, what is the future of reference services at Francis Marion?” Fall 2001.

Helped plan and organize workshop on “Finding Our Past: African American Genealogy in South Carolina.” Sponsored by SCLA Round Table for African American Concerns, 2002.

Solinet Annual meeting, Atlanta, GA, 2000, 2002, 2003.

Annual Charleston Conference on Issues in Book and Serial Acquisition, 1988 - 2006

“Improving Electronic Acquisitions.” LIBRIS 2003 Conference.

Conference Speaker for 2002 Joint Conference of the South Carolina Library Association/Southeastern Library Association on “Technical Services: Issues in the Electronic Environment.”

“Technical Services: Issues in the Electronic Environment.” Against the Grain, February, 2004, Vol. 16:1, p. 80-81.

SACS Reaffirmation Committee Visit to University of Houston-Victoria, Texas, April 2003

SACS Substantive Change Committee visit to Chipolla College, Mariana, Fla., April 2004

Chaired 2005 Conference Planning Committee of the South Carolina Library Association which sponsored over thirty programs including three keynote speakers/performances.

SACS Reaffirmation Committee visit to Texas A & M University -Texarkana, Texarkana, TX, April 2006

ACRL Webcast – “The Role of the Librarian in Combating Plagiarism,” October 2006

South Carolina Library Association Annual Conference, Greenville, S. C., October 22-24, 2008

“Communicating for Results” seminar presented by Chakisse Newton, Principal of Cardinal Consulting, January 7, 2009

Podcast: “Learning as a Way of Leading,” with Stephen Brookfield, March 9, 2009

SACS Reaffirmation Committee visit to Kentucky State University, Frankfort, KY, March 2009

SACS Substantive Change Committee visit to Palm Beach State College, Lake Worth, FL, January, 2010

ArLA/SELA (Southeastern Library Association) Joint Conference. **Poster Session:** “SELA: Explore the Possibilities”, Little Rock, Arkansas, September 2010

ArLA/SELA Joint Conference. **Panelist:** “Vendor Relations in Troubled Times”, Little Rock, Arkansas, September 2010

SACS Off-Site Committee visit to Atlanta, GA, November 2010

SACS Off-Site Committee visit to Atlanta, GA, November 2011

USC-SLIS “Hooding Ceremony”, Speaker. USC, Columbia, May 2012

GaCOMO (Council of Media Organizations)/SELA Joint Conference. **Poster Session:** “Pros and Cons of the Mentoring Process for Professional Development”, Macon, GA, October 2012

GaCOMO (Council of Media Organizations)/SELA Joint Conference. **Panelist:** “SACS is Coming: Are You Ready?” Macon, GA, October, 2012

‘Journey to Librarianship.’ I-COMM Week 2012, USC-SLIS Alumni Council Keynote Speaker, October 2012

SACS On-Site Committee visit to Texas A & M University - Central Texas, May 2013

SACS on-site Committee Reaffirmation visit to Austin Peay State University, Clarksville, TN, February 2014

SCLA’ S Roundtable for African-American Concerns and the **FMU African-American Faculty and Staff Coalition’ s RAAC Colloquium 2014:** “Building an African-American Collection that Reflects the Diversity of the African-American Experience”, panel discussion by Joyce Durant, Linda Becote, and Demetra Pearson, August 2014

SACS On-Site Committee Reaffirmation visit to Northwestern State University, Natchitoches, LA, March 2015

Webinar; “The Modern Repository: aligning the Library with the University Mission”, October 2015

Annual SCLA Conference, Columbia, SC, October, 2015

Worldshare **Management Services** for Library Groups” webinar, October 2015

Speaker, ITT Technical Institute Commencement, Columbia, SC, June 2016

CERTIFICATES

1. Certificate of appreciation for outstanding service and dedication from FMU Student Alumni Association, 1997, 1998, 1999
2. Certificate of congratulation from Francis Marion University Alumni Association in honor of nomination as distinguished Alumnus and in recognition of public service, personal success, and personal achievement, February 9, 1996
3. Certificate of participation from SOLINET, “OCLC Focus Series: Resource Sharing Forum,” a videoconference September 24, 1998. 2.00 contact hours
4. Certificate of Participation, SOLINET workshop on FirstSearch Implementation, May 4, 1999. 5.50 contact hours
5. Certificate of Participation, SOLINET workshop on Quality Reference Service, March 22, 2002. 5.50 contact hours
6. Solinet workshop on “E-Librarians: Taming Electronic Resources.” June 5, 2003. 5.50 contact hours
7. Medical Library Association teleconference on “The Art and Practice of Electronic Journal, Book, and Database Licenses: Practical Tips for Health Care Organizations.” September 22, 2004. 3.00 contact hours
8. Professional Certification, October 5, 2006, The South Carolina Human Affairs Commission – Equal Employment Opportunity Professional

AWARDS AND HONORS

1. President’s Gavel award “For Outstanding Leadership as President of the South Carolina Library Association 2006”
2. University of South Carolina, School of Library and Information Science, F. William Summers Outstanding Alumni Award 2007
3. University of South Carolina, School of Library and Information Science, **John N. Olsgaard Distinguished Service Award**, 2009
4. Francis Marion University Circle of **Omicron Delta Kappa National Leadership Honor Society** initiation, Fall, 2009
5. Joyce M. Durant Endowed Chair in African American Studies established 2014.
6. Florence Chapter of Top Ladies of Distinction induction, 2014.

CIVIC/CHURCH INVOLVEMENT

1. Florence Bethune Section, National Council of Negro Women, Inc., (Life Member, 1999-); (President, 1981-83), 1976-
2. Francis Marion Women, 1989-1995; Treasurer, 1992/93
3. Greenwood Elementary School – School Improvement Council, Chair, 1992/93; APT membership chair, 1994-96
4. Avon Grant Advisory Group, FMU 1994/95-1996/97
5. Bejilah Court #177, Daughters of Isis, 1976-; (Illustrious Commandress, 1987-89)
6. St. Luke A.M.E. Church – Education Committee, Stewardess Board and Missionary Society, 1993-
Church Steward, 1996-
Children’s Education Ministry, and assistant church school teacher, 1997-
Religious Academic Mentoring Program, Director, 2004- 2012
7. Superintendent’s Advisory Committee – Florence School District One, 1992/93
8. Florence Area Women’s History Week Committee, 1982-86; Chair, 1983/84-1984/85
9. Dewey Carter Elem. School – APT Membership Chair, 1996-98
10. South Florence High School APTS, 1994-98, 2000-2004
11. South Florence High, School Improvement Council, 2002-2003
12. United Way of Florence County – Agency Review Volunteer, 1997-2000
13. Grand Supervising Deputy, District #7 (37 chapters with approximately 1800 members), O.E.S., 1994- 2001
14. Grand Associate Conductress and Liaison to the State Mary B. Thomas Girls Youth Circle, Prince Hall Grand Chapter, Order of the Eastern Star (O.E.S.), Jurisdiction of South Carolina, 2001-2005
15. Grand Conductress, O.E.S., 2005-2009
16. Grand Associate Matron, O.E.S., 2009- 2013
17. Grand Worthy Matron, Prince Hall Grand Chapter, Order of the Eastern Star and Rite of Adoption for the State of South Carolina and Jurisdiction, 2013-
18. Life member National Association for the Advancement of Colored People (NAACP), 2012

PERSONAL

Married to Nathaniel Durant, Jr. 43 yrs

Sons: Maj. **Nathaniel Durant, III**, Columbia, SC: Daughter-in-Law, Soraya Nunez Durant; grandsons, Jaylon Antonio and Julian Isaiah Durant
Christopher A. Durant, Doylestown, PA: Daughter-in-law, Tanya Barone Durant; granddaughters, Enna Sadie and Lila Marie Durant
Justin Michael Durant, Tampa, FL