

Francis Marion University Americans with Disabilities Act Policy

FMU is committed to providing a safe and accessible environment to its students, faculty, staff, and visitors. Adherence to the Americans with Disabilities Act (Section 504, Rehabilitation Act, 1973) is one way in which we achieve these goals. FMU's Human Resources office coordinates reasonable accommodations for faculty and staff with documented disabilities.

Qualification for accommodations will be determined by staff in the Human Resources office. Faculty or staff may wish to discuss accommodations with the dean, chair, or supervisor to whom they report prior to contacting HR. Documentation from medical or service professionals may be required.

Any complaints concerning the disability process, should be communicated to the ADA Compliance Coordinator (Dr. Charlene Wages, Vice-President for Administration and Planning, 843-661-1114).