



FRANCIS MARION UNIVERSITY
CAMPUS POLICE DEPARTMENT
IE DEPARTMENTAL ASSESSMENT PLAN

IE Coordinator - Christopher Moore

ASSESSMENT PLAN PERIOD: July 1, 2018 - June 30, 2019

DEPARTMENTAL MISSION STATEMENT: It is the mission of the Francis Marion University Police Department to create a safer university by protecting the lives of the students, faculty, staff and visitors to our campus and the surrounding community. We will accomplish this by reducing and preventing crime, building trust and maximizing the positive contacts we have with the community we serve.

Goals	Desired Outcomes	Assessment Methods and Procedures	Results	Planned Improvements Based on Assessment Results
<p>1. Provide a safe and secure environment for Francis Marion University.</p>	<p>A. The total number of reported incidents/crimes reported to Campus Police fluctuates no more than an increase or decrease of 15 reported incidents from the previous year. B. The number of National Incident Based Reporting 90-code crimes reported fluctuates no more than +/-10 incidents from the previous year. C. The number of National Incident Based Reporting 35A-code drug crimes fluctuates no more than +/-10 from the previous year. D. The number of all National Incident Based Reporting 23-code larceny crimes fluctuates no more than +/-10 incidents from the previous year.</p>	<p>A year-to-year comparison of crime data will be compiled using Uniform Crime Reporting data. A. - Baseline, for Uniform Crime Reporting reportable crimes for FY 17/18 is 110. - Benchmark +/- 10 reported incidents. - Target -15 reported incidents from the baseline. B. - Baseline for 90-code crimes reported FY 17/18 is 30. - Benchmark +/- 10 reported incidents. - Target -11 reported incidents from the baseline. C. - Baseline for 35A-code drug crimes is 21 for FY 17/18. - Benchmark is +/-10 incidents from the baseline. - Target is +/-10 incidents from the baseline. D. - Baseline for 23-code larceny crimes is 15 for FY 17/18. - Benchmark is +/-10 incidents from the baseline. - Target is -5 incidents from the baseline.</p>	<p>A. A reduction from 110 total reportable crimes to 92 reportable crimes as of 6/1/19. The target was met. B. A reduction from 30 National Incident Based Reporting 90-code crimes to 25 incidents in FY 18/19 as of 6/1/19. The benchmark was met. C. There was no change in reported 35A-code drug crimes. 21 were reported for both FY 18/19 and FY 17/18 as of 6/1/19. The benchmark was met. D. A reduction from 15 reported National Incident Based Reporting 23-code larceny crimes to 13 reported incidents in FY 18/19. The benchmark was met.</p>	<p>Based on the results showing reductions in each category, FMU Police Dept. will review staffing levels to ensure crimes are being detected, reported or prevented. During the FY 17/18 FMU Police Dept. had reduced staffing due to several open positions and backlogs at the South Carolina Criminal Justice Academy. Reported crimes may increase with staffing levels.</p>



FRANCIS MARION UNIVERSITY
CAMPUS POLICE DEPARTMENT
IE DEPARTMENTAL ASSESSMENT PLAN

IE Coordinator - Christopher Moore

ASSESSMENT PLAN PERIOD: July 1, 2018 - June 30, 2019

Goals	Desired Outcomes	Assessment Methods and Procedures	Results	Planned Improvements Based on Assessment Results
<p>2. Conduct training and educational efforts for new and existing faculty, staff, students and campus police staff.</p>	<p>A. FMU PD staff have a cumulative 850 hours of training as a combined total from each person. B. Each full time communications staff employed for the entire reporting period received at least 10 hours of training. C. Members of the department will conduct at least 5 faculty or staff training sessions annually. D. Conduct at least 8 educational or safety events for the community.</p>	<p>A. Maintain a record of all training hours for each employee within the entire agency. - Baseline for FY 17/18 is 853.60 (Records were being migrated to the RMS during the time frame the total hours may be low since the migration was not complete. - Benchmark is 950 hours. - Target is 1100 hours. B. Maintain a record of all training hours for each full time communications staff member. - Baseline data for FY 17/18 is 23 hours - Benchmark is 30 hours. - Target is 50 hours. C. Record the amount of training sessions conducted for faculty and staff FY 17/18. - Baseline is not available. - Benchmark is 4 events. - Target is 10 events. D. Record the amount of training sessions conducted for students. - Baseline data is not available. - Benchmark is 10 events. - Target is 15 events.</p>	<p>A. The agency exceeded the required training hours for a total of 1202.56 hours. The target was met. B. Each full time communications staff member had at least 35 hours of training in FY 18/19. The benchmark was met. C. Officers conducted 5 documented events FY 18/19. The benchmark was met. D. Officers conducted 10 documented events FY 18/19. The Benchmark is met.</p>	<p>A. Continue to seek professional development opportunities for employees. B. Provide training and professional development opportunities for communications staff . C. Work with the Provost's Office and department heads to offer services to Faculty and Staff. D. Record and document all UL 100 training and engagement with the community. Continue to work with the Office of Student Affairs to engage with student groups.</p>



FRANCIS MARION UNIVERSITY
CAMPUS POLICE DEPARTMENT
IE DEPARTMENTAL ASSESSMENT PLAN

IE Coordinator - Christopher Moore

ASSESSMENT PLAN PERIOD: July 1, 2018 - June 30, 2019

Goals	Desired Outcomes	Assessment Methods and Procedures	Results	Planned Improvements Based on Assessment Results
<p>3. Personnel will be trained in all aspects of their job and provided the opportunity for continued career development.</p>	<p>A. All sworn officer's training records will be reviewed quarterly to ensure all required South Carolina Criminal Justice Academy recertification courses are completed. B. All sworn officers will participate in medical training at least twice annually. C. All sworn officers will show proficiency with their assigned firearms by placing rounds in designated areas at various distances and circumstances at least twice annually. D. All sworn officers will participate in at least two policy sessions annually.</p>	<p>A. Review all officers training files to ensure each officer maintained a class one LE certification. - Baseline, all sworn officers maintained a class one certification from the South Carolina Criminal Justice Academy. - Benchmark, all sworn officers maintain a class one certification from the South Carolina Criminal Justice Academy. - Target, all sworn officers maintain a class one certification from the South Carolina Criminal Justice Academy B. An annual review of the training records to ensure all sworn officers will participate in medical training at least twice annually. - Baseline, two officers did not attend two medical trainings in FY 17/18 - Benchmark, all sworn officers attended two medical trainings. - Target, all sworn officers attended three medical trainings. C. An annual review of the training records to ensure the officers completed firearm training. - Baseline, all sworn officers showed proficiency with their assigned weapons in FY 17/18. - Benchmark, all sworn officers show proficiency with their assigned weapons. - Target, all sworn officers attended three range dates. D. An annual review of the training records to ensure the officers attended at least two policy</p>	<p>A. All sworn officers are either certified by the SCCJA, currently attending SCCJA or scheduled to attend SCCJA mandated training. The target was met. B. The benchmark was met C. The target was met. D. The target was met.</p>	<p>Expand career development to include creating in-house instructors. Ensure all officers sign training rosters after training. Ensure data entered into the RMS is accurate.</p>



FRANCIS MARION UNIVERSITY
CAMPUS POLICE DEPARTMENT
IE DEPARTMENTAL ASSESSMENT PLAN

IE Coordinator - Christopher Moore

ASSESSMENT PLAN PERIOD: July 1, 2018 - June 30, 2019

Goals	Desired Outcomes	Assessment Methods and Procedures	Results	Planned Improvements Based on Assessment Results
		<p>D Continues - Baseline, all sworn officers attended the targeted amount in FY 17/18.</p> <ul style="list-style-type: none">- Benchmark, all sworn officers participated in at least two in-service training sessions annually.- Target, all sworn officers attended three in-service trainings.		