Institutional Effectiveness Report

Program: Professional Writing, Department of English, Modern Languages, and Philosophy

Year: 2021-2022

Prepared by: Christine Masters, Program Coordinator and Associate Professor of English

Date: May 31, 2022

Following a template provided by the Francis Marion University IE committee, this report first provides a summary of the Professional Writing program's mission, program learning outcomes, and student learning outcomes. Next, after presenting an executive summary, the report includes sections on assessment methods, assessment results, and action items. Finally, an appendix provides the assessment instruments and rating summaries.

Mission Statement

The mission of the Professional Writing (PW) program at Francis Marion University is to offer a practical focus for students majoring or minoring in English. By pursuing this curriculum, students can acquire skills that help them to become better communicators and productive team members in the workforce.

Program Learning Outcomes (PLOs)

The PLOs align with the program mission statement by emphasizing the acquisition of communication, organizational, technological and teamwork skills that can be applied in professional settings. Because employers need effective communicators in their diverse environments, this program assists students in:

- 1. Developing communication skills and rhetorical strategies appropriate for business, industry, government, and non-profits, as well as further academic study
- 2. Sharpening organizational and analytical skills
- 3. Functioning as contributing members of project teams
- 4. Enhancing technological and visual media capabilities
- 5. Building and fostering connections with potential employers.

Executive Summary

This report documents the Professional Writing program's assessment activities for the 2021-2022 academic year. The Professional Writing program directly assesses its Student Learning Outcomes (SLOs) by evaluating student portfolios and analyzing sponsor feedback on internship sponsor surveys. The program indirectly assesses SLOs by analyzing student feedback on portfolio reflection letters and senior exit surveys. This year, the benchmarks and targets for all SLOs were met. However, the baseline for SLO 5 was not met, which shows that students need to improve their abilities to generate primary and secondary research to meet project goals. For the coming year, action items include: 1) encourage students in the capstone class (English 495) to reflect on the various forms that research takes in projects and more carefully articulate this

reflection in portfolios and letters, and 2) ask core PW course instructors to emphasize the role of primary and secondary research in writing projects, even when formal citation is not required.

Student Learning Outcomes (SLOs)

As students complete the course requirements in the Professional Writing program, they should: (1) Apply rhetorical strategies in developing content appropriate to audiences in professional environments, (2) Write and edit clear, correct, and logically organized texts, (3) Design documents, both print and electronic, for usability and readability, (4) Demonstrate an ability to select effective and appropriate genres and delivery modes (previously "Use technology strategically in writing and communication projects"), (5) Generate primary and secondary research to advance project goals (previously "Conduct primary and secondary research to advance project goals"), (6) Demonstrate an ability to collaborate on teams effectively (previously "Collaborate on teams effectively"), and (7) Demonstrate professionalism in workplace or professional contexts (previously "Enter professional career paths"). The SLOs map to the PLOs, and they are categorized into outcome types as indicated in Table 1.

SLOs and Corresponding PLOS with Outcome Types

<u> </u>		
SLO Description	PLOs	Outcome Types
(1) Apply rhetorical strategies in developing content appropriate to audiences in	1	Knowledge
professional environments		Skills
(2) Write and edit clear, correct, and logically organized texts	1, 2	Knowledge
		Skills
(3) Design documents, both print and electronic, for usability and readability	1, 2, 4	Knowledge
		Skills
(4) Demonstrate an ability to select effective and appropriate genres and delivery modes	4	Knowledge
		Skills
(5) Generate primary and secondary research to advance project goals	1, 2	Knowledge
		Skills
(6) Demonstrate an ability to collaborate on teams effectively	1, 3	Skills
		Behavioral
(7) Demonstrate professionalism in workplace or professional contexts	1, 3, 5	Attitudes/values
		Behavioral

Table 1. An explanation of how the SLOs relate to the PLOs and the learning outcome types.

Methods

The methods used to evaluate the Professional Writing program's SLOs include indirect and direct evaluations.

Portfolio Review (indirect and direct). During the portfolio review process, members of the Professional Writing Advisory Committee score student portfolios for how well students meet each of the SLOs. Students create these portfolios during English 495-Professional Writing Capstone. At this time, students also are asked to write accompanying reflection letters with self-evaluations of they perceived themselves to have met the SLOs through the examples in their portfolios. This indirect assessment is not summarized or quantified, but well-written letters may help to inform committee members' direct assessment of the portfolios. At the end of the academic year, the program coordinator distributes an evaluation survey (see the Appendix) for committee members to score internship application portfolios. The questions on the survey directly correspond to each of the Professional Writing programmatic SLOs. Portfolio scores can range from 1 to 5. The rubric is defined as follows: "5 = outstanding, 4 = above average, 3 =

average, 2 = below average, 1 = poor, N/A = does not apply or cannot be assessed from the artifacts." From the committee responses, the program coordinator calculates an average score for each SLO. This year, 3 members of the Professional Writing Advisory Committee reviewed and rated 4 student portfolios (2 majors and 2 minors). Each of these 4 students was required to create a portfolio and did not have their portfolio rated in a previous year.

Internship Sponsor Surveys (direct). The program coordinator asks internship sponsors to complete a sponsor evaluation survey (see Appendix) at the end of each student's internship. This survey is considered a method of direct assessment because it is an evaluation of a student's workplace performance by a qualified professional. The survey form has two sets of questions: 1) tailored questions that assess how well students met each objective listed on their individualized internship agreement, and 2) general questions that apply to all internships. Scores can range from 1 to 5, with the rubric defined as "5 is the highest score." Sponsors may also enter "N/A" if the item does not apply to that internship. The program coordinator compiles the scores from the general questions, calculates average scores for each SLO, and calculates the percentages of students who achieve ratings for each category. This year 1 PW student (a major) completed an internship and was evaluated by a workplace sponsor.

Student Exit Surveys (indirect). The Professional Writing program administers an exit survey to all graduating seniors. Besides soliciting opinions on the program, the exit survey asks students to evaluate how well they perceive themselves as having met each of the seven SLOs. The program coordinator summarizes the responses in the IE report. This year, 1 major graduated in December 2021, no majors graduated in May 2022, and no minors or collaterals graduated during the year. The graduating senior completed the student exit survey.

Methods by SLO

During academic year 2021-2022, the Professional Writing Advisory Committee approved benchmark and target scores of 4.0 for all SLOs. These benchmarks and targets remain the same as the previous year. The committee decided not to make changes to the benchmarks and targets until more data has been collected.

SLO 1: Apply rhetorical strategies in developing content appropriate to audiences in professional environments. The methods used to measure this SLO include (1) evaluating student portfolios (direct and indirect), (2) collecting internship sponsor surveys (direct), and (3) collecting graduating seniors' exit surveys (indirect). The baseline score for SLO 1 is 4.50. It is calculated as the average of SLO 1 scores from the previous six years (see the Appendix). The benchmark score that the program wanted to achieve this year for this SLO was 4.0 and the longer-range target was also 4.0.

SLO 2: Write and edit clear, correct, and logically organized texts. The methods used to measure this SLO include (1) evaluating student portfolios (direct and indirect), (2) collecting internship sponsor surveys (direct), and (3) collecting graduating seniors' exit surveys (indirect). The baseline score for SLO 2 is 4.49. It is calculated as the average of the previous two years and the earlier four years' combined SLO 2, 4, 5, and 6 scores due to the SLO changes explained in the 2019-2020 IE Report. The benchmark score that the program wanted to achieve this year for this SLO was 4.0 and the longer-range target was also 4.0.

- **SLO 3: Design documents, both print and electronic, for usability and readability.** The methods used to measure this SLO include (1) evaluating student portfolios (direct and indirect), (2) collecting internship sponsor surveys (direct), and (3) collecting graduating seniors' exit surveys (indirect). The baseline score for SLO 3 is 4.44. It is calculated as the average of the previous six years' SLO 3 scores (see the Appendix). The benchmark score that the program wanted to achieve this year for this SLO was 4.0 and the longer-range target was also 4.0.
- **SLO 4: Demonstrate an ability to select effective and appropriate genres and delivery modes**. The methods used to measure this SLO include (1) evaluating student portfolios (direct and indirect), (2) collecting internship sponsor surveys (direct), and (3) collecting graduating seniors' exit surveys (indirect). The baseline score for SLO 4 is 4.44. This SLO was added in 2019-2020, so this baseline is the average of scores from the previous two years. The benchmark score that the program wanted to achieve this year for this SLO was 4.0 and the longer-range target was also 4.0.
- **SLO 5:** Generate primary and secondary research to advance project goals. The methods used to measure this SLO include (1) evaluating student portfolios (direct and indirect), (2) collecting internship sponsor surveys (direct), and (3) collecting graduating seniors' exit surveys (indirect). The baseline score for SLO 5 is 4.53. This SLO was added in 2019-2020, so this baseline is the average of scores from the previous two years. The benchmark score that the program wanted to achieve this year for this SLO was 4.0 and the longer-range target was also 4.0.
- **SLO 6: Demonstrate an ability to collaborate on teams effectively.** The methods used to measure this SLO include (1) evaluating student portfolios (direct and indirect), (2) collecting internship sponsor surveys (direct), and (3) collecting graduating seniors' exit surveys (indirect). The baseline score for SLO 6 is 4.30. This SLO was added in 2019-2020, so this baseline is the average of scores from the previous two years. The benchmark score that the program wanted to achieve this year for this SLO was 4.0 and the longer-range target was also 4.0.
- SLO 7: Demonstrate professionalism in workplace or professional contexts. The methods used to measure this SLO include (1) evaluating student portfolios (direct and indirect), (2) collecting internship sponsor surveys (direct), and (3) collecting graduating seniors' exit surveys (indirect). The baseline score for SLO 7 is 4.25. This SLO was added in 2019-2020, so this baseline is the average of scores from the previous two years. The benchmark score that the program wanted to achieve this year for this SLO was 4.0 and the longer-range target was also 4.0.

General Education Goals

The Professional Writing programmatic SLOs map to Francis Marion's General Education Goals 1 and 9 as listed below.

Goal 1. The ability to compose effectively with rhetorical awareness, integrate relevant research when appropriate, and produce developed, insightful arguments. This goal is addressed by SLOs 1, 2, and 5, which address writing and research skills.

Goal 9. The ability to apply critical thinking skills to assess arguments and solve problems. Students must reason logically, think critically, and apply problem solving skills in order to meet SLOs 1 through 5, and this ability may also be implied in SLOs 6 and 7.

Results

The Professional Writing program collected assessment data from 5 students during the 2021-2022 academic year. This total includes 3 majors and 2 minors. Five out of the 5 students were assessed by one or more methods this year, whether by portfolio review (n=4), internship evaluation (n=1), exit survey (n=1), or through a combination of these methods. Not all students submit portfolios for review, complete their internships, and/or graduate during the same academic year. However, all students are assessed by each method only once during their time in the program. Current results for each SLO are presented with the relationship of these results to the baseline, benchmark, and target figures. Table 2 follows with a comparative summary. Additional tables grouped by assessment method are provided in the Appendix.

- **SLO 1:** Apply rhetorical strategies in developing content appropriate to audiences in professional environments. Five students were evaluated for SLO 1 by one or more methods. The combined SLO 1 average of 4.53 is higher than the baseline of 4.50, higher than the benchmark score that was desired for this year of 4.0, and also higher than the target that was set at 4.0. The baseline, benchmark, and target scores were achieved.
- **SLO 2:** Write and edit clear, correct, and logically organized texts. Five students were evaluated for SLO 2 by one or more methods. The combined SLO 2 average of 4.88 is higher than the baseline of 4.49, higher than the benchmark score that was desired for this year of 4.0, and also higher than the target that was set at 4.0. The baseline, benchmark, and target scores were achieved.
- **SLO 3: Design documents, both print and electronic, for usability and readability.** Five students were evaluated for SLO 3 by one or more methods. The combined SLO 3 average of 4.73 is higher than the baseline of 4.44, higher than the benchmark score that was desired for this year of 4.0, and also higher than the target that was set at 4.0. The baseline, benchmark, and target scores were achieved.
- **SLO 4: Demonstrate an ability to select effective and appropriate genres and delivery modes.** Five students were evaluated for SLO 4 by one or more methods. The combined SLO 4 average of 4.69 is higher than the baseline of 4.44, higher than the benchmark score that was desired for this year of 4.0, and also higher than the target that was set at 4.0. The baseline, benchmark, and target scores were achieved.
- **SLO 5:** Generate primary and secondary research to advance project goals. Five students were evaluated for SLO 5 by one or more methods. The combined SLO 5 average of 4.30 is lower than the baseline of 4.53, higher than the benchmark score that was desired for this year of 4.0, and also higher than the target that was set at 4.0. The baseline was not achieved, but the benchmark and target scores were achieved.

- **SLO 6: Demonstrate an ability to collaborate on teams effectively.** Five students were evaluated for SLO 6 by one or more methods. The combined SLO 6 average of 4.85 is higher than the baseline of 4.30, higher than the benchmark score that was desired for this year of 4.0, and also higher than the target that was set at 4.0. The baseline, benchmark, and target scores were achieved.
- **SLO 7: Demonstrate professionalism in workplace or professional contexts.** Five students were evaluated for SLO 7 by one or more methods. The combined SLO 7 average of 4.71 is higher than the baseline of 4.25, higher than the benchmark score that was desired for this year of 4.0, and also higher than the target that was set at 4.0. The baseline, benchmark, and target scores were achieved.

Overall, the results show that SLO 5 (research) scored the lowest (4.30). SLO 5 was greater than the benchmark and target but was less than the baseline score (see Table 2).

Summary of SLO Scores

summary of SES Scores				
	2021-2022	Baseline	Benchmark	Target
	Results			
SLO 1 – Rhetorical strategies for content	4.53	4.50	4.00	4.00
SLO 2 – Writing and editing	4.88	4.49	4.00	4.00
SLO 3 – Document design	4.73	4.44	4.00	4.00
SLO 4 – Genre and delivery	4.69	4.44	4.00	4.00
SLO 5 – Research	4.30	4.53	4.00	4.00
SLO 6 – Teams	4.85	4.30	4.00	4.00
SLO 7 – Professionalization	4.71	4.25	4.00	4.00

Table 2. Current-year results for SLOs 1 to 7 compared to the baseline, benchmark, and target scores.

Action Items

This year, action items are presented only for SLO 5. General recommendations follow after the listing of all SLOs.

- SLO 1: Apply rhetorical strategies in developing content appropriate to audiences in professional environments. Due to current-year scores being higher than baseline, benchmark, and target scores, no action items are planned.
- **SLO 2:** Write and edit clear, correct, and logically organized texts. Due to current-year scores being higher than baseline, benchmark, and target scores, no action items are planned.
- **SLO 3: Design documents, both print and electronic, for usability and readability.** Due to current-year scores being higher than baseline, benchmark, and target scores, no action items are planned.
- SLO 4 Demonstrate an ability to select effective and appropriate genres and delivery modes. Due to current-year scores being higher than baseline, benchmark, and target scores, no action items are planned.

SLO 5: Generate primary and secondary research to advance project goals. To bring the score for this SLO up higher than the baseline, the following actions will be taken:

- Encourage students in the capstone class (English 495) to reflect on the various forms that research takes in projects and more carefully articulate this reflection in portfolios and letters.
- Ask core PW course instructors to emphasize the role of primary and secondary research in writing projects, even when formal citation is not required.

SLO 6: Demonstrate an ability to collaborate on teams effectively. Due to current-year scores being higher than baseline, benchmark, and target scores, no action items are planned.

SLO 7: Demonstrate professionalism in workplace or professional contexts. Due to current-year scores being higher than baseline, benchmark, and target scores, no action items are planned.

General recommendations. Since we now have three years' worth of data for the revised programmatic SLOs, the Professional Writing Advisory Committee should again reassess whether to raise the benchmarks for 2022-2023 as well as the longer-term target scores for the program.

Please contact Christine Masters (<u>cmasters@fmarion.edu</u>) with questions about this report.

Submitted to:

Minerva Brauss, Director of Institutional Effectiveness Rebecca Flannagan, Department Chair

Appendix

The Appendix contains the assessment instruments and summaries of SLO-related responses.

I. Baseline and Current-Year Calculations

	2016-2019 Averages*	2020 Results	2021 Results	2022 Baseline	2022 Results
SLO 1 Portfolio		4.36	4.25		4.27
Intern Evals		4.30	4.23 5.00		4.27
Exit Survey		4.17	5.00		5.00
All Methods	4.13	4.17	4.75	4.50	4.53
All Methods	4.13	4.23	4.73	4.50	4.55
SLO 2					
Portfolio		4.12	4.08		4.64
Intern Evals		4.48	4.92		5.00
Exit Survey		4.33	5.00		5.00
All Methods	4.22	4.31	4.67	4.49	4.88
SLO 3					
Portfolio		4.28	3.75		4.18
Intern Evals		4.50	5.00		5.00
Exit Survey		4.33	4.75		5.00
All Methods	4.31	4.37	4.50	4.44	4.73
SLO 4					
Portfolio		4.04	4.00		4.08
Intern Evals		5.00	5.00		5.00
Exit Survey		4.33	4.25		5.00
All Methods	N/A	4.46	4.42	4.44	4.69
SLO 5					
Portfolio		3.92	4.40		3.90
Intern Evals		4.50	5.00		4.00
Exit Survey		4.33	5.00		5.00
All Methods	N/A	4.25	4.80	4.53	4.30
SLO 6					
Portfolio		3.40	3.71		4.56
Intern Evals		4.33	5.00		5.00
Exit Survey		4.33	5.00		5.00
All Methods	N/A	4.02	4.57	4.30	4.85
SLO 7					
Portfolio		3.92	3.92		4.64
Intern Evals		4.00	5.00		4.50
Exit Survey		3.67	5.00		5.00
All Methods	N/A	3.86	4.64	4.25	4.71

^{*}Only the all method averages are shown for 2016-2019; SLOs were modified and remapped in 2020--see the 2019-2020 IE report.

II. Portfolio Rating Form

	Portfolio Rating Form Profess ona Writing Program Assessment
	equ red
	tructions for Reviewers are submit a form for each student. Portfolios and transmittal letters may be accessed via the Portfolio Assessment Links document:
ric c	as souther a furth for each stockin. For trains and transmittan letters may be accessed the time For trains assessment, billing document.
Plea	ase respond to each SLO rating question. All comments are optional.
1	Reviewer Name *
2	Student Name *
	Mark only one oval.
ref	ease rate your assessment of the student's demonstrated level of achievement based on the internship portfolio and election letter. If you are not able to assess an SLO based on these artifacts, please select "N/A" from the dropdown enu.
ref me	lection letter. If you are not able to assess an SLO based on these artifacts, please select "N/A" from the dropdown enu.
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ref me	election letter. If you are not able to assess an SLO based on these artifacts, please select "N/A" from the dropdown enu. SLO1: Applies rhetorical strategies in developing content appropriate to audiences in professional environments.*
ref me	eduction letter. If you are not able to assess an SLO based on these artifacts, please select "N/A" from the dropdown enu. SLO1: Applies rhetorical strategies in developing content appropriate to audiences in professional environments.* Mark only one oval.
ref me	SLO1: Applies rhetorical strategies in developing content appropriate to audiences in professional environments.* Mark only one oval. 5 Outstand ng
ref me	SLO1: Applies rhetorical strategies in developing content appropriate to audiences in professional environments.* Mark only one oval. 5 Outstanding 4 Above average 3 Average 2 Be ow everage
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ref me	SLOt: Applies rhetorical strategies in developing content appropriate to audiences in professional environments.* Mark only one oval. 5 Outstanding 4 Above average 3 Average 2 Be ow average 1 Poor N/A

5	SLO 2: Writes and edits clear, correct, and logically organized texts.*	
	Mark only one oval.	
	5 Outstanding	
	4 Above average	
	3 Average	
	2 Be ow average	
	1 Poor	
	○ N/A	
6	SLO2 Comments	
7	SLO3: Designs documents, both print and electronic, for usability and readability.*	
	Mark only one oval.	
	5 Outstanding	
	4 Above average	
	3 Average	
	2 Be ow average	
	1 Poor	
	◯ N/A	
8	SLO3 Comments	
8	SLO3 Comments	
9	SLO 4: Demonstrates an ability to select effective and appropriate genres and delivery modes. *	
-	Mark only one oval.	
	5 Outstanding	
	4 Above average	
	3 Average	
	2 Be ow average	
	1 Poor	
	N/A	

10	SLO4 Comments	
10	SLO4 Continents	
11	SLO5: Generates primary and secondary research to advance project goals.*	
	Mark only one oval.	
	5 Outstanding	
	4 Above average	
	3 Average	
	2 Be ow average	
	□ 1 Poer □ N/A	
10	SLOC Community	
12	SLO5 Comments	
13	SLO6: Demonstrates an ability to collaborate on teams effectively."	
	Mark only one oval.	
	5 Outstanding	
	4 Above average	
	3 Average	
	2 Be ow average 1 Poor	
	○ N/A	
14	SLO6 Comments	
1.4	SEOS COMMONS	

10	SLO7: Demonstrates professionalism in workplace and professional contexts. *
	Mark only one oval.
	5 Outstanding
	4 Above average
	3 Average
	2 Be ow average
	1 Poor
	○ N/A
16	SLO7 Comments
17	Do you have any other general comments about this student's portfolio and transmittal letter?
	ise complete a form for each student by May 16, 2022. Thank you! vill have the option to complete additional forms after you click the Submit button.
	ise complete a form for each student by May 16, 2022. Thank you! rill have the option to complete additional forms after you click the Submit button.
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III. Portfolio Ratings

Reviewer Code	Student Code	SLO1	SLO2	SLO3	SLO4	SLO5	SLO6	SLO7
R8	22-a	3	4	4	3	N/A	N/A	4
R2	22-a	3	5	4	4	N/A	N/A	4
R9	22-a	N/A	N/A	N/A	1	1	N/A	N/A
R8	22-b	5	5	4	5	4	4	5
R2	22-b	5	5	5	5	5	5	5
R9	22-b	5	5	5	5	5	5	5
R8	22-c	3	4	3	3	4	4	4
R2	22-c	5	5	5	5	5	5	5
R9	22-c	3	4	4	4	2	4	4
R8	22-d	5	4	4	4	4	4	5
R2	22-d	5	5	4	5	5	5	5
R9	22-d	5	5	4	5	4	5	5

	SLO1	SLO2	SLO3	SLO4	SLO5	SLO6	SLO7
Average	4.27	4.64	4.18	4.08	3.90	4.56	4.64
Mode	5	5	4	5	4	5	5
Median	5	5	4	5	4	5	5
Std Dev	1.009	0.505	0.603	1.240	1.370	0.527	0.505

Note: Reviewers selected "n/a" when they felt that the SLO could not be evaluated based on the artifacts presented.

IV. Internship Sponsor Survey Form

	Student:
	Sponsor:
	Semester:
neeting internshi	1 – 5, with 5 representing the highest score, please rate the student intern's progress in p objectives. If an item is not applicable, please write N/A.
Your Rating (1 – 5)	Please rate the student's success level in achieving the objectives described in the internship agreement:
	[Different for each internship]
Your Rating (1-5)	Please rate the student's success level in achieving these general learning objectives:
	Increased oral and written communication skills for the workplace environment.
	Cultivated professional habits such as taking initiative, anticipating and solving problems, and following through on communications and other activities.
	Applied critical thinking skills to develop and implement effective communication strategies.
	Increased research skills through multiple channels, including traditional library sources, electronic sources (including the web), phone contacts, and personal contacts.
	Increased organizational skills in researching, compiling data, and designing documents.
	Improved abilities to develop and incorporate graphics into written documents.
	Improved comprehension of software programs commonly used in developing print and online documents.
	Improved abilities to write for an online audience
	Tracked work progress by clarifying tasks completed, tasks remaining, problems, and potential solutions.
	Produced professional documents.
	Followed standard business practices and functioning as a contributing member of a team.
Please write your	comments here:

V. Internship Sponsor Survey Ratings

	The second carry ratings	Student Code	
Q	Sponsor Questionnaire - Common Questions	22-d	Maps to
1	Increased oral and written communication skills for the workplace environment.	5	SLO 2
2	Cultivated professional habits such as taking initiative, anticipating and solving problems, and following through on communications and other activities.	4	SLO 7
3	Applied critical thinking skills to develop and implement effective communication strategies.	5	SLO 1
4	Increased research skills through multiple channels, including traditional library sources, electronic sources (including the web), phone contacts, and personal contacts.	4	SLO 1, SLO 5
5	Increased organizational skills in researching, compiling data, and designing documents.	5	SLO 2, SLO 3
6	Improved abilities to develop and incorporate graphics into written documents.	5	SLO 2
7 8	Improved comprehension of software programs commonly used in developing print and online documents.	5 4	SLO 4
8	Improved abilities to write for an online audience.	4	SLO 1
9	Tracked work progress by clarifying tasks completed, tasks remaining, problems, and potential solutions.	5	SLO 7
10	Produced professional documents.	5	SLO 2, SLO 3
11	Followed standard business practices and functioning as a contributing member of a team.	5	SLO 6
	Average of Common Questions	4.73	
	Sponsor Questionnaire - Position-specific Questions		
	Average of scores across all position-specific work areas (questions and number of questions are different for each student).	4.33	
	Overall Student Rating	4.53	
SLO	Sponsor Ratings Mapped to SLOs		
1	Rhetorical strategies for content (Q 3, 4, 8)	4.33	
2	Writing and editing (Q 1, 5, 6, 10)	5.00	
3	Design documents (Q 5, 10)	5.00	
4	Genre / delivery (Q 7)	5.00	
5	Research (Q 4)	4.00	
6	Teams (Q 11)	5.00	
7	Professionalization (Q 2, 9)	4.50	

VI. Student Exit Survey Form

Professional Writing Program Exit Survey

Francis Marion University, Department of English

* Required

Major / Minor / Collateral Information

Participation in this exit survey is voluntary and you may choose to end your participation at any time. The information that you provide on this survey will be used for institutional effectiveness reporting. Your name and any other identifying information that you share will be removed from the report. If you have questions, please contact Christine Masters (cmasters@fmarion.edu).

	isters@fmarion.edu).
1.	Your name
2.	Please provide a non-FMU email address where we can reach you in the future.
3.	am a Professional Writing * Mark only one oval.
	major minor
	Collateral N/A
4.	If you are a PW MAJOR, what is your minor (or what are your collaterals)?
5.	If you are a PW MINOR, what is your major?

Re	easons for studying Professional Writing
7.	l am glad that I chose to study Professional Writing.
	Mark only one oval.
	1 2 3 4 5
	strongly disagree strongly agree
3.	I chose to study Professional Writing for the following reasons:
C	ourses
€.	Overall, my courses at FRANCIS MARION UNIVERSITY have been enjoyable and/or rewarding.
	Mark only one oval.
	1 2 3 4 5
	strongly disagree strongly agree

10.	Overall, my PROFESSIONAL WRITING courses have been enjoyable and/or rewarding.
	Mark only one oval.
	1 2 3 4 5
	strongly disagree strongly agree
1.	I have found these Professional Writing courses to be the MOST enjoyable and/or rewarding:
2.	I have found these Professional Writing courses to be the LEAST enjoyable and/or LEAST rewarding:
2.	
2.	
2.	
12.	
12.	
2.	
2.	
2.	
2.	

	N/A	strongly disagree	somewhat disagree	neutral	somewhat agree	strongly agree
Apply rhetorical strategies in developing content appropriate to audiences in professional environments						
Design documents, both print and electronic, for usability and readability						
Write and edit clear, correct, and logically organized texts						
Use technology strategically in writing and communication projects						
Conduct primary and secondary research to advance project goals						
Collaborate on teams effectively						
Enter professional career paths						
uture Plans After graduation, I plan to);					

15.	In my future career, I anticipate that I will most use the following Professional Writing- related skills and knowledge:
Pro	ogram Feedback
6.	I have been effectively advised by Professional Writing Faculty members. (Please skip this question if you were not advised by PW faculty.)
	Mark only one oval.
	1 2 3 4 5
	strongly disagree strongly agree
7.	I would like to see these changes in the Professional Writing program:
8.	Please write additional comments and feedback in the space below.

VII. Student Exit Survey Ratings

SLO QU	ESTIONS	Student Code 21-a
SLO 1	Rhetorical strategies for content	5
SLO 2	Writing and editing	5
SLO 3	Design documents	5
SLO 4	Genre / delivery	5
SLO 5	Research	5
SLO 6	Teams	5
SLO 7	Professionalization	5
ADDITIO	DNAL QUESTIONS	
	I am glad that I chose to study Professional Writing.	5
	Overall, my courses at FRANCIS MARION UNIVERSITY have been enjoyable and/or rewarding.	5
	Overall, my PROFESSIONAL WRITING courses have been enjoyable and/or rewarding.	5
	I have been effectively advised by Professional Writing Faculty members. (Please skip this question if you were not advised by PW faculty.)	5