# Minutes General Faculty Meeting November 29, 2016 – Lowrimore Auditorium

- I. Meeting was called to order by Chair Flannagan at 3:45 pm.
- II. Minutes from the October 13, 2016 meeting were approved as posted

#### III. Elections

Kristin Kiely was nominated from the floor for the Faculty Life committee.

Faculty Life – Humanities – Will Bolt was elected.

Faculty Senate – Mark Blackwell was elected.

#### **IV.** Report from Executive Committee

- 1. Senator Vincent Sheehan will deliver the fall, 2016 Commencement address and will be awarded an honorary doctorate. Florence Councilwoman Teresa Ervin will also receive an honorary doctorate.
- 2. Dr. Frieda Campbell-Wilson has accepted the position of Director of the Speech Pathology program. The program also received full approval from CHE this fall.
- 3. Christmas Bonuses will be delivered on Friday, December 9<sup>th</sup> by your department chair or dean. This year, the University has made a perhaps one time raise to the amount of the bonuses. Those making 40,000-60,000 will receive 600; those earning 25,000-39,000 will receive 800; and those earning below 25,000 will receive 1,000. This is designed to, in some part, assist those with Hurricane Matthew issues, as well.
- 4. Ellucian representatives have been on-campus with the beginning start-up for our new ERP-Colleague. The changes to the system will affect administrative offices such as Financial Aid first, with the entire roll-out expected to take 1.5 to 2 years. Beginning in January 2017, the team from Ellucian will begin monthly visits to campus to help with the transition. FMU workgroups are currently being developed. These workgroups will have representatives from all the key areas on campus and will be populated by both faculty and staff members. The Ellucian team will work with these workgroups over the next 18 months. Ellucian will be on campus in January (date TBD) to make a presentation to the faculty.

The transfer from the AS400 system to Ellucian Colleague is estimated to take 18 months. The process will begin in January 2017 and extend through the summer of 2018. The switch from one system to the other will be staged so as not to disrupt the entire campus community at one time. The first area to begin the transition is Business Affairs. The Office of Admissions will begin this spring the process with a goal of September, 2017 for completion. The Registrar's Office will switch during the Spring, 2018.

5. Rusty Ward has been collecting reports from various teams across campus related to our SACS-COC reaffirmation report. If you have been tasked with writing some of these documents, please send those to Rusty as soon as they are completed. A team from FMU will be at the annual SACS-COC conference this weekend.

# V. Report from the Senate (See the attachment for complete proposals. See the appendix for supporting materials.)

- 1. Office of the Provost Proposed change passed as written without opposition.
  - Item A. Modifies academic renewal policy
- 2. School of Education *Proposed changes passed as written without opposition*.
  - Item A. Modifies ELEM courses 315, 316, 317
  - Item B. Modifies MLE courses 315, 316, 317
  - Item C. Modifies EDUC courses 380, 391, 392, 394
  - Item D. Deletes EDUC courses 489, 491, 503, 520
- 3. Department of Psychology *Proposed changes passed as written without opposition*.
  - Item A. Adds courses for the ABA (Applied Behavioral Analysis) program
  - Item B. Adds required courses/hours for MS degree in Psychology in ABA
  - Item C. Adds statement about graduate non-degree status for ABA
- 4. Admissions, Advising, and Retention Committee *Item will appear on agenda at next faculty meeting for ratification.* 
  - Item A. Changes membership and chair composition for Admissions, Advising, and Retention Committee

#### VII. Old Business

#### VIII. New Business

Fall 2017 graduates were approved as written, pending completion of requirements.

#### IX. Announcements

- 1. A reception at the Cottage will follow today's meeting
- 2. Faculty and Staff Christmas Party will be December 9 starting at 5:30

- 3. Santa Party will be Wednesday, December 14<sup>th</sup> at Wallace House.
- 4. Graduation will be at 10:00 am, December 17.
- 5. The University will close on December 22<sup>nd</sup>.
- 6. Next AAC meeting will be January 19, 2017
- 7. Next GC meeting will be January 24, 2017
- 8. Next Senate meeting will be February 7, 2017
- 9. A number of winter concerts/performances were announced.
- 10. The library will be open 24-hours during exam week.
- 11. The Moran address speaker was announced.

#### X. Meeting was adjourned at 3:58 pm by Chair Flannagan.

#### Attachment to the General Faculty Agenda –November 29, 2016

#### V. Proposal from the Senate

#### 1. Proposal from the Office of the Provost

#### A. **MODIFY** on page 58 under ACADEMIC RENEWAL POLICY

#### **FROM:**

A student formerly enrolled at FMU who has not been enrolled at FMU for three consecutive calendar years is eligible to apply for Academic Renewal. The intent of this policy is to provide a renewed start for students who experienced academic difficulty during their initial enrollment at FMU. Academic Renewal Applications are available to readmitted students in the Registrar's Office.

#### **TO:**

An undergraduate student formerly enrolled at FMU who has not been enrolled at FMU for three consecutive calendar years is eligible to apply for Academic Renewal. The intent of this policy is to provide a renewed start for undergraduate students who experienced academic difficulty during their initial enrollment at FMU. Academic Renewal Applications are available to readmitted students in the Registrar's Office.

Note: Academic renewal is not available to graduate students.

#### 2. Proposal from School of Education

### A. MODIFY on page 145, under ELEMENTARY EDUCATION COURSES (ELEM)

#### FROM:

315 Methods of Instruction for Social Studies (3) (Prerequisite: Admission to the Professional Education Program; Corequisite: Elementary Education 316 or 317). F, S. This course is designed to prepare the prospective teacher of elementary students to teach social studies. The course will focus on content, methods, and materials. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines:

www.fmarion.edu/academics/news\_and\_announcements.

**316 Methods of Instruction for Mathematics** (3) (Prerequisite: Admission to the Professional Education Program; Corequisite: Elementary Education

315 or 317). F, S. This course focuses on the essential components of successful math instruction at the elementary grades: understanding modern mathematical practices, techniques, and current trends that are being used in today's elementary classrooms. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines:

www.fmarion.edu/academics/news and announcements.

317 Methods of Instruction in Science (3) (Prerequisite: Admission to the Professional Education Program; Corequisite: Elementary Education 315 or 316). F, S. This course focuses on the essential components of successful science instruction at the elementary school level: science process skills, science curriculum, and selected instructional approaches. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background (check deadlines: www.fmarion.edu/academics/news\_and\_announcements.

#### TO:

315 Methods of Instruction for Social Studies (3) (Prerequisite: Admission to the Professional Education Program and Education 311; Corequisite: Elementary Education 316 or 317). F, S. This course is designed to prepare the prospective teacher of elementary students to teach social studies. The course will focus on content, methods, and materials. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines: www.fmarion.edu/academics/news and announcements.

316 Methods of Instruction for Mathematics (3) (Prerequisite: Admission to the Professional Education Program and Education 311; Corequisite: Elementary Education 315 or 317). F, S. This course focuses on the essential components of successful math instruction at the elementary grades: understanding modern mathematical practices, techniques, and current trends that are being used in today's elementary classrooms. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines: www.fmarion.edu/academics/news\_and\_announcements.

317 Methods of Instruction in Science (3) (Prerequisite: Admission to the Professional Education Program and Education 311; Corequisite: Elementary Education 315 or 316). F, S. This course focuses on the essential components of successful science instruction at the elementary school level: science process skills, science curriculum, and selected instructional approaches. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background (check deadlines: www.fmarion.edu/academics/news\_and\_announcements.

**Rationale for A**: Education 311 (course that teaching lesson planning and assessment) has always been a prerequisite for our elementary methods courses, but it was never listed as such in the catalog.

## B. MODIFY on page 145, under MIDDLE LEVEL EDUCATION COURSES (MLE)

#### FROM:

315 Teaching Social Studies to Middle Level Students (3) (Prerequisite: Admission to the Professional Education Program) F, S. This course meets the "Standards for Social Studies Teachers" approved by the National Council for the Social Studies and is designed to provide the student with the specific skills, methods, and materials required for teaching social studies in middle schools. Models of inquiry will be a special focus of this course. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines: www.fmarion.edu/academics/news\_and\_announcements.

316 Teaching Mathematics to Middle Level Students (3) (Prerequisite: Admission to the Professional Education Program) F, S. This course focuses on the essential components of successful math instruction at the middle grades: understanding modern mathematical practices, techniques, and current trends that are being used in today's middle-level classrooms. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines: www.fmarion.edu/academics/news\_and\_announcements.

**317 Teaching Science to Middle Level Students** (3) (Prerequisite: Admission to the Professional Education Program) F, S. The course focuses

on the essential components of successful science instruction for the middle grades: science process skills, science curriculum for the middle grades, and selected instructional approaches. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines: www.fmarion. edu/academics/news\_and\_announcements.

#### **TO:**

315 Teaching Social Studies to Middle Level Students (3) (Prerequisite: Admission to the Professional Education Program and Education 311) F, S. This course meets the "Standards for Social Studies Teachers" approved by the National Council for the Social Studies and is designed to provide the student with the specific skills, methods, and materials required for teaching social studies in middle schools. Models of inquiry will be a special focus of this course. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines: www.fmarion.edu/academics/news\_and\_announcements.

316 Teaching Mathematics to Middle Level Students (3) (Prerequisite: Admission to the Professional Education Program and Education 311) F, S. This course focuses on the essential components of successful math instruction at the middle grades: understanding modern mathematical practices, techniques, and current trends that are being used in today's middle-level classrooms. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines: www.fmarion.edu/academics/news and announcements.

317 Teaching Science to Middle Level Students (3) (Prerequisite: Admission to the Professional Education Program and Education 311) F, S. The course focuses on the essential components of successful science instruction for the middle grades: science process skills, science curriculum for the middle grades, and selected instructional approaches. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines: www.fmarion. edu/academics/news\_and\_announcements

**Rationale for B**: Education 311 (course that teaching lesson planning and assessment) has always been a prerequisite for our middle level methods courses, but it was never listed as such in the catalog.

#### C. **MODIFY** on page 146, under EDUCATION COURSES (EDUC)

#### FROM:

**380 Introduction to Exceptional Students** (2) (Prerequisite: Admission to Professional Education Program) [Early Childhood corequisite: Early Childhood Education 314, 319, and 321; Art Education corequisite: Education 391, 392, or 393; secondary corequisites: Education 393 and either Education 434 (English) or 436 (Mathematics)] F, S. This course is designed to provide pre-service teachers with the theoretical bases and practical experiences to work with exceptional needs students who are included in regular classrooms. Experiences will include exposure to, discussion of, and implementation of an IEP (Individualized Education Program). This course should be taken in the semester just prior to student teaching and could require up to ten (10) field experience hours in a local public school setting. To complete the field experience hours, a current SLED background check must be received and approved by

the FMU School of Education. Students should check the "News and Announcements" webpage

(www.fmarion.edu/academics/news\_and\_announcements) for specific SLED background check deadlines.

#### **391 Clinical Experience B: Early Childhood - Block B** (2:1-3)

(Prerequisite: Admission to the Professional Education Program) F, S. Students are required to observe and teach preschool and primary level children at designated schools. More specifically, students are to record, analyze, and assess children's emotional, intellectual, physical, and social behaviors. Special attention is given to the diagnosis of emotional, intellectual, social, and physical problems. Using the collected data, each student plans and implements lessons that address a child's developmental needs in the emotional, intellectual, social, and physical areas. The unit should also include a number of activities through which children's language skills are developed. Students interact with individual and groups of parents, as well. This course requires a minimum of 40 hours in clinical experience in public schools. A SLED background check is required prior to field placement. This course is to be taken in the semester prior to student teaching.

**392 Clinical Experience: Elementary** (2:1-3) (Prerequisite: Admission to the Professional Education Program; at least one elementary level methods course [Elementary Education 314, 315, 316, or 317] must be a prerequisite or a corequisite) F, S. This course is designed to provide elementary education

majors with practical experiences in the public schools. Special emphasis will be on tutorial experiences utilizing diagnostic/prescriptive teaching and evaluation strategies. This course requires a minimum of 40 hours in clinical experience in public schools. A SLED background check is required prior to field placement. This course is to be taken in the semester prior to student teaching.

**394 Clinical Experience: Middle Level** (2:1-3) (Prerequisite: Admission to the Professional Education program; at least one middle level methods course [Middle Level Education 314, 315, 316, or 317] must be a prerequisite or a corequisite). This course is designed to provide middle level education majors with practical experiences in public middle schools. Middle level candidates will focus on examining how content can best be presented to early adolescent students and preparation for the Teacher Candidate Work Sample. This course will require a minimum of 40 hours in clinical experience in public schools. A SLED background check is required prior to field placement. This course is to be taken in the semester prior to student teaching.

#### **TO:**

380 Introduction to Exceptional Students (2) (Prerequisite: Admission to Professional Education Program) [Early Childhood prerequisite: Education 310 & Education 311; Art Education corequisite: Education 391, 392, or 393; Secondary Education corequisites: Education 393 and either Education 434 (English) or 436 (Mathematics)] F, S. This course is designed to provide preservice teachers with the theoretical bases and practical experiences to work with exceptional needs students who are included in regular classrooms. Experiences will include exposure to, discussion of, and implementation of an IEP (Individualized Education Program). This course should be taken in the semester just prior to student teaching and could require up to ten (10) field experience hours in a local public school setting. To complete the field experience hours, a current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage

(www.fmarion.edu/academics/news\_and\_announcements) for specific SLED background check deadlines.

#### **391 Clinical Experience B: Early Childhood - Block B** (2:1-3)

(Prerequisite: Admission to the Professional Education Program) F, S. Students are required to observe and teach preschool and primary level children at designated schools. More specifically, students are to record, analyze, and assess children's emotional, intellectual, physical, and social behaviors. Special attention is given to the diagnosis of emotional, intellectual, social, and physical problems. Using the collected data, each student plans and implements lessons that address a child's developmental needs in the emotional, intellectual, social, and physical areas. The unit should

also include a number of activities through which children's language skills are developed. Students interact with individual and groups of parents, as well. This course requires a minimum of 40 hours in clinical experience in public schools. To complete the field experience hours, a current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage (www.fmarion.edu/academics/news\_and\_announcements) for specific SLED background check deadlines. This course is to be taken in the semester prior to student teaching.

392 Clinical Experience: Elementary (2:1-3) (Prerequisite: Admission to the Professional Education Program; at least one elementary level methods course [Elementary Education 315, 316, or 317] must be a prerequisite or a corequisite) F, S. This course is designed to provide elementary education majors with practical experiences in the public schools. Special emphasis will be on tutorial experiences utilizing diagnostic/prescriptive teaching and evaluation strategies. This course requires a minimum of 40 hours in clinical experience in public schools. To complete the field experience hours, a current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage (www.fmarion.edu/academics/news\_and\_announcements) for specific SLED background check deadlines. This course is to be taken in the semester prior to student teaching.

394 Clinical Experience: Middle Level (2:1-3) (Prerequisite: Admission to the Professional Education program; at least one middle level methods course [Middle Level Education 315, 316, or 317] must be a prerequisite or a corequisite). This course is designed to provide middle level education majors with practical experiences in public middle schools. Middle level candidates will focus on examining how content can best be presented to early adolescent students and preparation for the Teacher Candidate Work Sample. This course will require a minimum of 40 hours in clinical experience in public schools. To complete the field experience hours, a current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage (www.fmarion.edu/academics/news\_and\_announcements) for specific SLED background check deadlines.

This course is to be taken in the semester prior to student teaching.

**Rationale for C**: We are cleaning up the prerequisite listings (removing courses that have been deleted due to Read to Succeed) and changing the text related to SLED to be consistent for all courses.

D. <u>DELETE</u> on page 147, under EDUCATION COURSES (EDUC)

- **489 Student Teaching Seminar** (1) (Corequisites: 487, 490) F, S. Emphasis is on preparation for student teaching, including an introduction to practical use of the state-adopted assessment instrument, in-class student teaching demonstration, and orientation to the role of student teacher.
- **491 Senior Level Internship** (12) (Corequisites: 487, 489) F, S. This course is designed for Early Childhood and Elementary Education majors. The course allows the student opportunities to work with individuals at all levels in a public youth serving agency. This course will not satisfy licensure requirements.
- **503** Teaching of Reading in the Secondary School (3) F. Prepares preservice and in-service secondary and middle school teachers for the most effective use of printed content materials. Implications of current theory and the results of research in reading will be discussed. With written school approval, seniors may take courses numbered 500-599 for either undergraduate or graduate credit. Designation of credit as undergraduate or graduate must be made at registration. Freshmen, sophomores, and juniors may not take 500-level courses.
- **520 Introduction to the Exceptional Child** (3) As Needed. Introduction to and overview of the nature and needs of exceptional children. Focuses on the academically gifted, physically disabled, and mentally disabled. With written school approval, seniors may take courses numbered 500-599 for either undergraduate or graduate credit. Designation of credit as undergraduate or graduate must be made at registration. Freshmen, sophomores, and juniors may not take 500-level courses.

**Rationale for D**: We are deleting courses that are no longer taught.

#### 3. Proposal from the Department of Psychology

**A.** Add, on page 196 the following courses

- **501 Principles of Applied Behavior Analysis** (3). This course provides an introduction to the fundamental principles of behavior including the history, theory, definitions, processes, concepts, and characteristics of Applied Behavior Analysis (ABA). Particular emphasis is given to the scientific assessment and analysis of the environmental variables controlling a behavior and to the manipulation of these variables as a method of increasing or decreasing a target behavior. Attention will also be given to the development of the field of ABA.
- **502 Research Methods in Applied Behavior Analysis** (3) (Prerequisite: 501). This course will introduce students to the practical applications of single-case research methodology in order to examine the effects and evaluate the efficacy of behavioral

interventions. It will provide students with an empirical approach to designing, conducting, and critically evaluating research involving applications of the experimental analysis of behavior by the use of behavior analysis, graphic display of data, and single-case research methodology. In addition, the course will provide an introduction to ABAB, multiple baseline, changing criterion, and alternating treatment designs.

**503** Ethics and Professional Practice in Applied Behavior Analysis (3) (Prerequisite: 501). This course will cover the ethical standards and legal responsibilities including regulatory requirements for Applied Behavior Analysis professionals who provide services to individuals with special needs and their families. The Behavior Analyst Certification Board (BACB®) Professional and Ethical Compliance Code for Behavior Analysts will be a guiding framework for this course.

**504** Contemporary Topics and Applications of Applied Behavior Analysis (3) (Prerequisite: 501). Survey of modern advances in the theories and applications of Applied Behavior Analysis (ABA), including the behavioral treatment of Autism Spectrum Disorder, behavioral economics and delay discounting, stimulus control, verbal behavior, and functional analysis. Students will gain skills in designing, implementing, and monitoring the effectiveness of a behavior change project. Attention will also be given to learning communication skills and developing an understanding of the importance of dissemination of new information in the field of ABA.

**574** Advanced Applications of Applied Behavior Analysis (3) (Prerequisite: 503). This course will provide a survey of the applications of Applied Behavior Analysis (ABA) to clinical, educational, and organizational settings with an emphasis on empirically-supported interventions and treatments targeting the behavior of individuals or groups. This course will provide students with opportunities to develop skills in the techniques covered as well as to evaluate current research on behavioral techniques and determine whether treatments can be considered evidence-based. Attention will also be given to the barriers that affect the implementation and success of interventions for individuals in a variety of settings.

**699-B Internship: Applied Behavior Analysis** (3) (Prerequisite: Permission of department). A practical experience utilizing applied behavior analysis for a diverse array of problems. The roles of the Behavior Analyst are performed in accordance with accepted legal and ethical standards of the profession under the supervision of a Board Certified Behavior Analyst (BCBA) currently working in the field.

#### **Rationale:**

The courses listed above are the courses that would be required to be taught in order to meet the educational requirements for the credentials of the Board Certified Behavior Analyst (BCBA).

B. <u>Add</u>, on page 194 of the current catalog, before **Master of Science in Applied Psychology in Clinical Psychology Degree** 

REQUIREMENTS FOR MASTER OF SCIENCE IN APPLIED PSYCHOLOGY IN APPLIED BEHAVIORAL ANALYSIS (ABA) DEGREE

1. Complete a minimum of 39 graduate hours.

a)	Basic Core Courses
PSY	602 Biological Basis of Behavior
PSY	605 Personality and Social Psychology
PSY	632 Quantitative Psychology
	634 Developmental Psychology
	635 Learning and Cognition
PSY	703 Counseling for Social Justice and Diversity
b)	Applied Specialty Courses
PSY	501 Principles of Applied Behavior Analysis
	502 Research Methods in Applied Behavior Analysis
PSY	503 Ethics and Professional Practice in Applied Behavior Analysis
	504 Contemporary Topics and Applications of Applied Behavior
Anal	•
PSY	604 Behavioral Assessment and Intervention
PSY OF	574 Advanced Applications of Applied Behavior Analysis
PSY	674 Academic Assessment and Intervention: Literacy
c)	
Inter	nship
3	hours
<b>PSY</b>	699-B Internship: Applied Behavior Analysis

- 2. Achieve a 3.0 cumulative grade point average in all graduate studies applicable to the student's particular program and a 3.0 overall grade point average for all graduate courses. (See exceptions under "Time Limit" and "Repeating Courses").
- 3. Satisfactorily complete all other requirements for graduate students, as previously outlined.
- 4. Make application for graduation at the beginning of the semester in which the last course(s) will be taken.

#### Rationale:

FMU has the resources and capabilities to offer an Applied Behavior Analysis (ABA) training program by providing appropriate educational and clinical experiences and to assist students and graduates in obtaining employment to serve the diversified needs of the rural, underserved Pee Dee region and the state of SC.

Clemson University and University of South Carolina are the only ABA training programs offered in the state of SC at this time. The addition of a program offered by FMU would increase the availability of ABA professionals. The US Department of Labor Statistics predicts there will be an increased need for professionals with training in ABA. The job outlook for Behavior Counselors for opportunity growth is 'faster than average' (22%).

The Occupational Outlook Handbook does not currently distinguish BCBAs from a general category of 'Behavior Counselors.' However, a report prepared by Burning Glass Technologies on behalf of the BACB® reviews the demand for behavior analysts in the workforce nationwide and is based on data collected in 2014.

The overall findings of the Burning Glass report are as follows:

- The demand for credentialed behavior analysts is increasing and more than doubled between 2012 and 2014
- The largest increase in demand is for the BCBA (master's degree) credential
- The credentials are required in a variety of occupations and fields
- Occupations that included the BCBA credential in job postings include Counselors, All Other; Clinical, Counseling, and School Psychologists; Special Education Teachers; and Teacher Assistants; among others
- 85% of job postings are found in the fields of Health Care, Educational Services, or Social Assistance

#### **Current Established Need**

The South Carolina Department of Disability and Special Needs (SC DDSN, 2016) indicated that currently there are 837 individuals in the Pee Dee Region awaiting ABA services. These individuals have been found eligible for services, and funding to pay for the services is approved. Essentially, these individuals are waiting for services because there is a *significant shortage* of certified BCBAs in the region.

C. Add, on page 194 of the current catalog, before COURSE REPITITION

#### Graduate Non-Degree Status for Applied Behavioral Analysis

Students who already possess a Master's degree in any field from a university accredited by a body approved by the US Department of Education and wish to pursue the 18 hours of required coursework (PSY 501, PSY 502, PSY 503, PSY 504, PSY 574 or PSY 674, and PSY 604) for the program in Applied Behavioral Analysis should complete the following steps:

- 1. Submit a graduate application for admission and pay the nonrefundable graduate application fee.
- 2. Submit official transcript(s) of all undergraduate and graduate work.
- 3. Non-degree students must maintain a grade of B or better in each graduate course taken at FMU in order to take additional courses.

#### **Rationale:**

FMU has the resources and capabilities to offer an Applied Behavior Analysis (ABA) training program by providing appropriate education and clinical experiences, and assisting students and graduates in obtaining employment to serve the diversified needs of the rural, underserved Pee Dee region and the state of SC. Students who already possess a master's degree from a university accredited by a body approved by the US Department of Education may seek admission to the FMU graduate ABA program. In addition, teachers who already possess a Master's degree can utilize these hours towards advancing their certification to the Educational Specialist or +30 hours level as designated by the SC Department of Education.

#### 4. Proposal from the Admissions, Advising, and Retention Committee

**A.** <u>CHANGE</u>, on page 102 of the current *Faculty Handbook*, under Admissions, Advising, and Retention

#### FROM:

1. *Membership and Chair*. The committee shall consist of five faculty members elected from the faculty for three-year terms. In addition, a) the Associate Provost for Enrollment Management, b) the Director of Admissions, c) the Coordinator for Orientation and Provisional Programs, and d) the Registrar shall serve as members. A Representative from the Financial Assistance Office shall serve without vote.

#### TO:

1. *Membership and Chair*. The committee shall consist of five faculty members elected from the faculty for three-year terms. In addition, a) the Associate Provost for Enrollment Management, b) the Director of Admissions, c) the Associate

Provost for Advising, and d) the Registrar shall serve as members. A Representative from the Financial Assistance Office shall serve without vote.

<u>RATIONALE</u>: With the establishment of the Center for Academic Success and Advisement (CASA), all provisional programs, including probation advising, will now be carried out by the CASA staff in the Advising Center. Additionally, beginning January 2017, Orientation will be moved under the Office of Admissions, which already has a representative on the committee.