## MINUTES FACULTY SENATE MEETING November 2, 2021

## I. Meeting was called to order by Chair Gourley at 3:45 PM

Senators present: Almeida, Blackwell, Boatwright, Bryngelson, Bullock, Couch, DeVincenzo, Diel, Fries, Johnson-Edwards, B. Johnson, Jones, Krohn, Lawrimore-Belanger, McLeod, Panza, Phillips, Rajagopalan, Renu, Shannon. Sims, Smolen-Morton, Umeweni, Varazo, Wada, Woosley-Goodman. Zahnd

Senators not present: Excused – Murphy

Senators not present: Unexcused – Nelson

Others present: Steadman, McCuiston, Wrighten, Best, Kirby, Venters, Kaufman, Rao

#### II. Minutes from the September 28, 2021 meeting were approved as posted

## **III. Report from the Executive Committee**

The FMU Covid-19 numbers seem to be hovering at 3. Dr. King is now on the CHE Review/Productivity Committee. Our contracts with both Sodexo/dining services and Follette/Bookstore are up this year. Prospective companies for both have been visiting campus and meeting with Nick Townsend and Eric Garris. Dr. King has submitted our compliance documents to CHE concerning the requirements of the REACH act. We do not know if we have been found in compliance. Deferred maintenance projects have begun on campus; however, please be aware some of them are not visible. The over-all plan is a three-year process – to include at least beginning the construction of the new School of Education and School of Business building. The university is in the final phases of purchasing and operating its own Radio Station.

# **IV. Report from the Academic Affairs Committee** (See the attachment for complete proposals. See the appendix for supporting materials).

- **1. Proposal from the School of Business** *All items passed as written.* 
  - A. Modify MGT 355
  - B. Modify MGT 467
  - C. Modify BUS 150
  - D. Modify BUS 206
  - E. Modify MGT 351
  - F. Modify MKT 331
  - G. Modify course titles in Business Core Requirements
  - H. Modify course title in General Management and Supply Chain tracks
  - I. Modify course titles in Supply Chain Management Minor

- J. Modify course title for collaterals
- K. Modify course in Sports Marketing Track
- L. Modify requirements for General Business Major
- M. Modify Marketing Collateral
- N. Modify Business Minor
- O. Modify CS 330
- P. Modify CS 401
- Q. Modify CS 425

#### 2. Proposal from the School of Education - All items passed as written.

- A. Modify Education major
- B. Modify Middle Level Education
- C. Modify Middle Level Education courses
- D. Delete EDUC 394

#### 3. Proposal from the Department of Fine Arts - All items passed as written.

- A. Delete ART 499
- B. Modify Graphic Design Specialty

## 4. Proposal from the Department of History - All items passed as written.

- A. Modify 311
- B. Add 312
- C. Add 313
- D. Modify Major in History
- E. Modify History Secondary Education

# **5. Proposal from the program of African and African American Studies -** *All items passed as written.*

- A. Modify AAAS 200
- B. Modify General Education Requirements
- C. Modify minor requirements
- D. Modify optional courses for minor
- E. Modify collateral requirements
- F. Modify optional courses for collateral
- G. Add AAAS 201

## V. Report from the Graduate Council (See the attachment for complete proposals. See the appendix for supporting materials).

## 1. Proposal from the School of Business - Item passed as written.

- A. Modify MBA 605 to BUS 605
- VI. Old Business None
- VII. New Business None

- VIII. Announcements Faculty governance room changes were announced for Spring, new locations are posted on Faculty governance web-site, COVID vaccination clinics were discussed
- IX. Meeting was adjourned by Chair Gourley at 4:11 PM

Attachment to the Faculty Senate Agenda – November 2, 2021

## IV. Report from the Academic Affairs Committee

- 1. Proposal from the School of Business
- A. MODIFY course title for Management Course on p. 141 of the 2021 2022 print catalog

#### FROM:

**355** Production and Operations Management (3) (Prerequisite: Business 305) <u>TO:</u>

**355**Operations and Supply Chain Management (3) (Prerequisite: Business 305)

**<u>B.</u>** <u>MODIFY</u> course title for Management Course on p. 141 of the 2021 – 2022 print catalog

## FROM:

**467** Supply Chain Management (3) (Prerequisite: 355)

## <u>TO:</u>

**467 Supply Chain Analytics** (3) (Prerequisite: 355)

**<u>RATIONALE FOR A - B</u>**: The course titles are modified to accurately reflect what is being taught and to make the titles current for students.

C. MODIFY course description for course on p. 139 of the 2021 – 2022 print catalog

## FROM:

**150 Fundamentals of Business (3).** Introduces the fundamental functions and activities of modern business organizations. Topics include: an overview of the economic system, accounting and record keeping, marketing, management, finance, information systems, legal issues, business ethics, and international business. In addition, careers in business and entrepreneurship are considered.

## <u>TO:</u>

**150 Fundamentals of Business (3).** Introduces the fundamental functions and activities of modern business organizations. Topics include: an overview of the economic system, accounting and record keeping, marketing, management, finance, information systems, legal issues, business ethics, and diversity and inclusion. In addition, careers in business and entrepreneurship are considered.

**<u>RATIONALE</u>**: The School of Business program learning objectives emphasize the appreciation for diversity. The curriculum change reflects this focus and what is currently being taught.

**D. MODIFY** course description for course on p. 139 of the 2021 – 2022 print catalog

## FROM:

**206** Legal and Social Environment of Business (3). Study of the legal environment of business in general with emphasis on ethics, creditor's rights and bankruptcy, business organizations, government regulations, and the protection of property and other interests.

## <u>TO:</u>

**206** Legal Environment and Business Ethics (3). An introduction to the legal and ethical issues within the business environment emphasizing law relevant to business operations including creditor's rights and bankruptcy, business organizations, government regulations, the protection of property, and the ethical theories currently applied in the business environment.

**<u>RATIONALE</u>**: The School of Business program learning objectives emphasize ethical decision making. This change in course title and description reflects current terminology and focus upon ethical concerns.

E. MODIFY on p. 141 of the 2021 – 2022 print catalog

## FROM:

**351 Management of Organizations (3)**. Principles of management, emphasizing the managerial functions of planning and decision-making, organizing, leading, and

controlling. Fundamental organizational principles and organizational theory are presented with emphasis on how they affect the management of organizations, domestic and international.

## <u>TO:</u>

**351 Management of Organizations (3)**. Principles of management, emphasizing the managerial functions of planning and decision-making, organizing, leading, and controlling, with a focus on ethical management practices and diversity. Fundamental principles of organizational behavior and organizational theory are presented with emphasis on how they affect the management of organizations.

**<u>RATIONALE</u>**: The School of Business program learning objectives emphasize the appreciation for diversity and ethical behavior. The curriculum change reflects this focus and what is currently being taught.

**F.** MODIFY on p. 142 of the 2021 – 2022 print catalog

## FROM:

**331 Principles of Marketing (3)**. Basic principles of marketing. Emphasis is placed on consumer's role in marketing and on marketing environment. The basic product, place, price, and promotion decisions are examined.

## <u>TO:</u>

**331 Principles of Marketing (3)**. An exploration of the fundamental principles of marketing. Product, place, price, and promotion decisions are examined. An emphasis is placed on ethical decision making and the importance of serving diverse markets.

**<u>RATIONALE</u>**: The School of Business program learning objectives emphasize the appreciation for diversity and ethical behavior. The curriculum change reflects this focus and what is currently being taught.

**G.** <u>MODIFY</u> course titles of BUS 206 and Management 355 in core on p. 136 of the 2021 – 2022 print catalog

## FROM:

3) Common Business Core Requirements	<b>39 hours</b>
Business 150 Fundamentals of Business	3
Computer Science 150 Microcomputer and Software Applications	
Ι	3
Accounting 201 Financial Accounting	3
Accounting 202 Managerial Accounting	3
Economics 203 Introduction to Microeconomics (In General Education)	
Economics 204 Introduction to Macroeconomics (In General Education)	
Business 206 Legal & Social Environment of Business	3

Business 305 Applied Statistics for Economics and Business	3
English 305 Business Writing	3
Management Information Systems 327 Information Systems	
Fundamentals	3
Marketing 331 Principles of Marketing	3
Finance 341 Financial Management	3
Management 351 Management of Organizations	3
Management 355 Production and Operations Management	3
Business 458 Strategic Management	3

3) Common Business Core Requirements	<b>39 hours</b>
Business 150 Fundamentals of Business	3
Computer Science 150 Microcomputer and Software Applications	
Ι	3
Accounting 201 Financial Accounting	3
Accounting 202 Managerial Accounting	3
Economics 203 Introduction to Microeconomics (In General Education)	
Economics 204 Introduction to Macroeconomics (In General Education)	
Business 206 Legal Environment and Business Ethics	3
Business 305 Applied Statistics for Economics and Business	3
English 305 Business Writing	3
Management Information Systems 327 Information Systems	
Fundamentals	3
Marketing 331 Principles of Marketing	3
Finance 341 Financial Management	3
Management 351 Management of Organizations	3
Management 355 Operations and Supply Chain Management	3
Business 458 Strategic Management	3

**H. MODIFY** course title of Management 467 in the General Management and in the Supply Chain tracks on p.136 of the 2021 – 2022 print catalog

## FROM:

Six hours from:	
Management 452 Advanced Human Resource Management	3
Management 453 Managing Non-Profit Organizations	3
Management 454 Entrepreneurship and Small Business Management.	3
Management 460 International Management	3
Management 467 Supply Chain Management	3
Management 468 Production Planning and Control	3

	-
School Elective	3
Supply Chain Management Track	18
Management 356 Process Improvement and Quality Control	3
Management 357 Management of Service Operations	3
Management 373 Business Analytics	3
Management 467 Supply Chain Management	3
Management 468 Production Planning and Control	3
School Elective	3

#### Six hours from:

Management 452 Advanced Human Resource Management	3
Management 453 Managing Non-Profit Organizations	3
Management 454 Entrepreneurship and Small Business Management	3
Management 460 International Management	3
Management 467 Supply Chain Analytics	3
Management 468 Production Planning and Control	3
Management 469 Strategic Human Resource Management	3
School Elective	3

Supply Chain Management Track	18
Management 356 Process Improvement and Quality Control	3
Management 357 Management of Service Operations	3
Management 373 Business Analytics	3
Management 467 Supply Chain Analytics	3
Management 468 Production Planning and Control	3
School Elective	3
Management 373 Business Analytics Management 467 Supply Chain Analytics Management 468 Production Planning and Control	

**I.** <u>MODIFY</u> course titles for Management 355 and 467 for Supply Chain Management Minor on p. 138 of the 2021 – 2022 print catalog

## FROM:

A minor in Supply Chain Management consists of 18 hours from the following classes: Business 305 Applied Statistics for Economics and Business Management 355 Production and Operations Management

Management 356	Process Improvement and Quality Control
Management 272	Business Analytics

Management 3/3	Business Analytics
Management 467	Supply Chain Management

	Suppry Chain Management
Management 468	Production Planning and Control

A minor in Supply Chain Management consists of 18 hours from the following classes:

Business 305	Applied Statistics for Economics and Business
Management 355	Operations and Supply Chain Management
Management 356	Process Improvement and Quality Control
Management 373	Business Analytics
Management 467	Supply Chain Analytics
Management 468	Production Planning and Control

**J.** <u>MODIFY</u> course title Management 467 for two Collaterals (Management and Supply Chain and Operations) on p. 138 of the 2021 – 2022 print catalog

## FROM:

For students seeking a B.B.A. degree, a Management collateral consists of 12 hours from:

- Management 352 Organizational Behavior
- Management 353 Human Resource Management
- Management 356 Process Improvement and Quality Control
- Management 357 Service Operations Management
- Management 373 Business Analytics
- Management 452 Advanced Human Resource Management
- Management 454 Entrepreneurship and Small Business Management
- Management 460 International Management
- Management 467 Supply Chain Management

Management 468 Production Planning and Control

For students seeking a B.B.A. degree, a Supply Chain and Operations Management collateral consists of 12 hours from:

Management 356	Process Im	provement and (	Duality	Control
manugement 550	11000000 1111	proveniene una v	Zuuni	Control

- Management 357 Service Operations Management
- Management 373 Business Analytics
- Management 467 Supply Chain Management
- Management 468 Production Planning and Control

## <u>TO:</u>

For students seeking a B.B.A. degree, a Management collateral consists of 12 hours from:

- Management 352 Organizational Behavior
- Management 353 Human Resource Management
- Management 356 Process Improvement and Quality Control
- Management 357 Service Operations Management
- Management 373 Business Analytics
- Management 452 Advanced Human Resource Management
- Management 454 Entrepreneurship and Small Business Management
- Management 460 International Management
- Management 467 Supply Chain Analytics
- Management 468 Production Planning and Control

For students seeking	a B.B.A. degree, a Supply Chain and Operations Management
collateral consists of	12 hours from:
Management 356	Process Improvement and Quality Control
Management 357	Service Operations Management
Management 373	Business Analytics
Management 467	Supply Chain Analytics
Management 468	Production Planning and Control

**RATIONALE FOR G – J:** The catalog changes reflect the change in course titles. All references to Management 355 and 467 in the catalog should reflect the change in title.

K. MODIFY course for Sports Marketing Track on p, 136 of the 2021 – 2022 print catalog

#### FROM:

Sports Marketing Track	18
Marketing 334 Consumer Behavior	3
Marketing 338 Personal Selling and Sales Management	3
Marketing 339 Marketing Communications	3
Business 467 The Business of Sports	3
Business 496 Sports Industry Capstone	3
School Elective	3

Sports Marketing Track	18
Marketing 334 Consumer Behavior	3
Marketing 339 Marketing Communications	3
Business 467 The Business of Sports	3
Business 496 Sports Industry Capstone	3
Marketing Elective	3
School Elective	3

TO:

**<u>RATIONALE</u>**: Changing the requirements for the Sports Marketing Track allows greater flexibility for the students.

L. MODIFY General Business major on p. 137 of the 2021 – 2022 print catalog

FROM:	
General Business	18
Marketing 333 or Marketing 334 or Marketing 335	3
Any 300 or 400 Management course (except Management 355 or Management	3
351)	
Any 300 or 400 level Finance course (except Finance 341)	3
Economics 310 or 320	3
School Electives (Accounting, Economics, Finance, Management, Management	
Information Systems, Marketing	3

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	2
School Elective	4
	5

General Business	1	18
Any 300 Marketing course (except Marketing 331)		3
Any 300 or 400 Management course (except Management 355 or Management		3
351)		
Any 300 or 400 Finance course (except Finance 341)		3
Economics 310 or 320		3
School Electives (Accounting, Economics, Finance, Management, Management		
Information Systems, Marketing)		3
School Elective	3	

**<u>RATIONALE</u>**: Changing the requirements for the marketing options for the General Business Major allows greater flexibility for the students.

M. MODIFY marketing courses for BBA degree - Marketing Collateral on p.138 of the 2021 – 2022 catalog

## FROM:

For students seeking a B.B.A. degree, a Marketing collateral consists of 12 hours from:

Marketing 334	Consumer Behavior
Marketing 335	-International Marketing
Marketing 333	Marketing Research
Marketing 338	Personal Selling and Sales Management
Marketing 339	Marketing Communications

## <u>TO:</u>

For students seeking a B.B.A. degree, a Marketing collateral consists of 12 hours from: Marketing 333 Marketing Research Marketing 334 Consumer Behavior Marketing 336 Digital Marketing Marketing 337 Digital Marketing Analytics Marketing 339 Marketing Communications

**<u>RATIONALE</u>**: Marketing 335 and 338 are no longer offered regularly, and these changes reflects the changing of the students' needs.

N. MODIFY course for Business Minor on p. 137 of the 2021 – 2022 print catalog

## FROM:

#### MINOR

A minor in Business consists of Business 150, Accounting 201, Economics 203 plus nine additional hours, which must be selected from:

Business 305	Applied Business Statistics
MIS 327	Information Systems Fundamentals
Economics 310	Intermediate Microeconomic Theory
Economics 325	International Economics
Finance 301	Finance Fundamentals
Finance 341	Financial Management
Management 351	Management of Organizations
Management 355	Production and Operations Management
Marketing 331	Principles of Marketing
Marketing 335	-International Marketing

#### <u>TO:</u>

#### MINOR

A minor in Business consists of Business 150, Accounting 201, Economics 203 plus nine additional hours, which must be selected from:

Financial Reporting 1
Federal Taxation 1
Applied Business Statistics
Intermediate Microeconomic Theory
International Economics
Finance Fundamentals
Financial Management
Management of Organizations
Human Resource Management
<b>Operations and Supply Chain Management</b>
Information Systems Fundamentals
Business Systems Analysis and Design
Principles of Marketing
Consumer Behavior

**<u>RATIONALE</u>**: Listing reflects change in course title, reorganization of courses and more options. The addition of options for the Minor in Business allows more flexibility for students to deepen their knowledge of a specific discipline. The faculty considers these changes as a benefit to the students' career options.

#### **O. MODIFY** p. 144 of the 2021 – 2022 catalog

## FROM:

330 Special Topics in Computer Science (3) (Prerequisite: Permission of school) As Needed. In-depth study of an area of interest in computer science. Different areas of study will be offered. Must have a 2.25 grade point average or higher in all courses which are required in the computer science major or minor. May be taken twice for academic credit with departmental approval

## <u>TO:</u>

330 Special Topics in Computer Science (3) (Prerequisite: Permission of school) As Needed. In-depth study of an area of interest in computer science. Different areas of study will be offered. Must have a 2.25 grade point average or higher in all courses which are required in the computer science major or minor. May be taken twice for academic credit only if special topics are different and with departmental approval.

**<u>RATIONALE</u>**: This specific wording is needed to clarify the purpose of allowing students to take the course twice.

**P. MODIFY** p. 144 of the 2021 – 2022 catalog

## FROM:

401 Programming Languages (3) (Prerequisite or corequisite: 350) S. Study of formal language concepts, language syntax and semantics, language design and implementation, data types, data abstraction, control structures, procedure mechanisms, lexical analysis, parsing, and run-time organization as exemplified by a variety of programming languages and paradigms.

## <u>TO:</u>

401 Programming Languages (3) (Prerequisite: A grade of C or better in 350) S. Study of formal language concepts, language syntax and semantics, language design and implementation, data types, data abstraction, control structures, procedure mechanisms, lexical analysis, parsing, and run-time organization as exemplified by a variety of programming languages and paradigms.

**<u>RATIONALE</u>**: This grade requirement is to indicate the knowledge depth that is needed for 401.

**<u>Q.</u>** <u>**MODIFY**</u> p. 144 of the 2021 – 2022 catalog

## FROM:

425 Numerical Analysis (3) (Prerequisite: Mathematics 203 and one of Mathematics 213 or CS 226) (Same as Mathematics 426) F. Study of techniques and types of errors involved in computer applications to mathematical problems. Topics include techniques for solving equations, systems of equations, and problems in integral calculus. Computer solutions for several problems will be required.

425 Numerical Analysis (3) (Prerequisite: Mathematics 203 and one of Mathematics 213 or CS 226) (Same as Mathematics 425) F. Study of techniques and types of errors involved in computer applications to mathematical problems. Topics include techniques for solving equations, systems of equations, and problems in integral calculus. Computer solutions for several problems will be required.

**<u>RATIONALE</u>**: This indicates the correct course description.

#### 2. Proposal from the School of Education

A. <u>MODIFY</u> on p. 147 in the current course catalog the following:

#### FROM:

#### MAJOR

Students seeking an Education degree enter as Pre-Education students in one of the seven majors (Early Childhood, Elementary, Middle, PreK-12 Art, Secondary Biology, Secondary History, Secondary English, or Secondary Math). After meeting the requirements specified below, students are accepted and must complete the graduation requirements for the selected program.

#### <u>TO</u>:

#### MAJOR

Students seeking an Education degree enter as Pre-Education students in one of the six majors (Early Childhood, Elementary, PreK-12 Art, Secondary Biology, Secondary History, Secondary English, or Secondary Math). After meeting the requirements specified below, students are accepted and must complete the graduation requirements for the selected program. Students who are interested in teaching at the Middle Level are encouraged to major in a Secondary subject area (Biology, History, English, or Math) or Elementary Education and earn the Middle Level add-on certification for the desired Middle Level Education subject (English, Math, Science, Social Studies) outlined by the South Carolina Department of Education <u>https://ed.sc.gov/educators/certification/certification-legislation-and-policy/certification-regulations/add-on-guidelines/.</u>

**<u>RATIONALE</u>**: The School of Education has shown dwindling numbers in the Middle Level Education program, graduating 0-4 graduates per semester. Students would be better served in terms of employability by majoring in a Secondary subject or Elementary Education and earning the add-on certification, which would currently require 1-2 additional courses and the passing of the required PRAXIS exams. Students who earn a professional license in a Secondary

subject or Elementary Education are only required to take the PRAXIS exams to add on a Middle Level subject area certification.

B. **MODIFY** on pp. 149-150 in the current course catalog the following:

## FROM:

MIDDLE LEVEL EDUCATION
Coordinator: Dr. Kimberly McCuiston
Grades: Five Eight
Majors in Middle Level Education will be completing a program that allows
them to be licensed to teach middle level students in two of the four major
content areas (Language Arts, Social Studies, Science, Mathematics).
Content areas (Language Aris, Social Studies, Science, Mathematics). Candidates seeking licensure must complete the specific requirements listed
below:
General Education
Communication
English 101 or 101E/101L
English 102
Speech Communication 1013
Mathematics
Mathematics 132 or higher (Math & Science)
Mathematics 131 or higher (ELA & SS)         Mathematics 134         3
Social Sciences
Geography 101
Political Science 101 or 103
An additional three hours chosen from anthropology,
economics, geography, political science, sociology, or
Honors 250-259
Humanities
History Elective
Literature Elective
Art 101, Music 101, or Theatre 1013
Art, History, Literature, Music, Philosophy and
Religious Studies, Theatre, or Honors 260-269
Sciences (Should include both biological and physical
sciences)
Biology 102 or 105/115*
Physical Science 150 <sup>*</sup>
Astronomy 201* or Psychology 206/216**
* Biology 105/115, Physical Science 150, and Astronomy 201 are required for
t <del>he science specialty area.</del>
**PSY 206/216 will not count for science concentration but is required for the
<mark>social studies specialty area.</mark>
Pre-Professional Education
Education 190

Education 192
Supporting Courses
Psychology 316
Professional Education Courses
(Require admission to the program)
Education 310
Education 311
Education 313
Education 322
Education 420
Education 394 (may be taken with either methods course)2
Education 411
Middle Level Education 422 3
Student Teaching Block
Education 487
Education 490
Specialty Area Requirements (All candidates must specialize in two
areas. Note that the choice of specialty may affect choices
in general education.)
Middle Level English/Language Arts
School of Education 143
Francis Marion University Catalog
Education 326
English 300
English 310
English 315
English 340
English 341
Middle Level Mathematics
Mathematics 201
Mathematics 230
Mathematics 235
Mathematics 345
Mathematics Elective 200 or higher
Middle Level Education 316
Middle Level Science
Relevant General Education Choices
Astronomy 201
Biology 105/115
Physical Science 150
Specialty Courses
Biology 106
<u>Chemistry 101</u>
Option: Geography 105 or Astronomy 202
Option: Chemistry 102 or any Biology above 200
Middle Level Education 317

Middle Level Social Studies
Relevant General Education choices
Geography 101
Political Science 101
Political Science 103
History 102
Psychology 206/216
Specialty Courses
Economics 203
Economics 204
History 103
History 104
History 316
History 300/400 level elective
(optional to earn a minor in history)
Middle Level Education 315 3
Minimum hours required for graduation
ADDING AN ENDORSEMENT TO A MIDDLE LEVEL EDUCATION
DEGREE
South Carolina licensure regulations provide for licensed educators to add
on areas to the teaching license. Information about add-on licensure can
be found in the South Carolina Licensure Manual https://www.ed.sc.gov/
<mark>agency/se/EducatorServices/Licensure/documents/CertManual082013.pdf.</mark>
For specific questions about add-on licensure, candidates are encouraged
to contact the Office of Educator Services at 803-896-0325 or via email at

certification@ed.sc.gov

## <u>TO</u>:

#### MIDDLE LEVEL EDUCATION

For students interested in adding a certification area in a Middle Level Education subject onto one of the six Education programs offered at FMU: South Carolina licensure regulations provide for licensed educators to add on areas to the teaching license. Information about add-on licensure can be found in the South Carolina Licensure Manual <u>https://ed.sc.gov/educators/certification/certificationlegislation-and-policy/certification-regulations/add-on-guidelines/</u> For specific questions about add-on licensure, candidates are encouraged to contact the Office of Educator Services at 803-896-0325 or via email at <u>certification@ed.sc.gov</u>

**RATIONALE:** The removal of the coursework required for the major and replaced by the information regarding add-on certification is needed to demonstrate this change of options for those interested in Middle Level Education.

C. MODIFY on p. 151 of the current course catalog the following:

#### <u>FROM</u>:

#### MIDDLE LEVEL EDUCATION COURSES (MLE)

A student must be admitted to the Professional Education Program before enrolling in any of these courses.

**315 Methods of Instruction for Social Studies** (3) (Prerequisite: Admission to the Professional Education Program and Education 311). F, S. This course is designed to prepare the prospective teacher of middle-level students to teach social studies. The course will focus on content, methods, and materials. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines: www.fmarion.edu/education/soenews/.

**316 Methods of Instruction for Mathematics** (3) (Prerequisite: Admission to the Professional Education Program and Education 311). F, S. This course focuses on the essential components of successful math instruction at the middle level grades: understanding modern mathematical practices, techniques, and current trends that are being used in today's middle level classrooms. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background check deadlines: www.fmarion.edu/education/soenews/.

**317 Methods of Instruction in Science** (3) (Prerequisite: Admission to the Professional Education Program and Education 311). F, S. This course focuses on the essential components of successful science instruction at the middle school level: science process skills, science curriculum, and selected instructional approaches. This course could require up to 15 field experience hours in a local public school. A current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage for specific SLED background (check deadlines: www.fmarion.edu/education/soenews/.

**422 Middle Level Curriculum and Organization** (3) (Prerequisite: Admission to the Professional Education Program) A study of school organization and curriculum developmentally appropriate for middle level students. Specific topics include interdisciplinary teaching teams, flexible grouping and scheduling, activity and advisory programs, and community building.

#### <u>TO</u>:

#### MIDDLE LEVEL EDUCATION COURSES (MLE)

A student must be admitted to the Professional Education Program before enrolling in this course.

**422 Middle Level Curriculum and Organization** (3) (Prerequisite: Admission to the Professional Education Program) A study of school organization and curriculum developmentally appropriate for middle level students. Specific topics include interdisciplinary teaching teams, flexible grouping and scheduling, activity and advisory programs, and community building.

**<u>RATIONALE</u>**: This change removes coursework that is not required for an addon certification in Middle Level Education and changes the grammar to reflect the single course now presented. Middle Level Curriculum and Organization (MLE 422) is a required course for the add-on certification if the student is attempting the add-on certification while concurrently majoring in a separate Education major, which is why it will still be offered.

D. **<u>DELETE</u>** on p. 152 in the current course catalog the following:

#### FROM:

**394 Clinical Experience: Middle Level** (2:1-3) (Prerequisite: Admission to the Professional Education program; Prerequisite: EDUC 311 and EDUC 313; at least one middle level methods course [Middle Level Education 315, 316, or 317] must be a prerequisite or a corequisite). This course is designed to provide middle level education majors with practical experiences in public middle schools. Middle level candidates will focus on examining how content can best be presented to early adolescent students and preparation for the Student Learning Objective (SLO) project. This course will require a minimum of 50 hours in clinical experience in public schools. To complete the field experience hours, a current SLED background check must be received and approved by the FMU School of Education. Students should check the "News and Announcements" webpage (www.fmarion.edu/ education/soenews/) for specific SLED background check deadlines. This course is to be taken in the semester prior to student teaching.

**<u>RATIONALE</u>**: The above course is not required for the add-on certification in Middle Level Education subject areas.

## 3. Proposal from the Department of Fine Arts

A. **DELETE** on p. 98 of the current catalog, under VISUAL ARTS, MAJOR,

5. Completion of one semester hour of Senior Seminar, ART 499.

**<u>RATIONALE</u>**: Insufficient number of faculty. The teaching of this course has always required a volunteer every semester to take on the course as an extra load. The material

involved (preparation of work for the Senior Show, how to arrange and install a professional exhibition, how to write an Artist's Statement, how to photograph your work and prepare a professional portfolio, how to enter juried art competitions, how to write a professional art resume, how to get gallery representation, maintaining a self-directed studio work schedule, how to apply to graduate school) can be covered in the Intermediate and Advanced Level Studio Specialty courses (Photography, Ceramics, Painting or Graphic Design).

## **B.** <u>MODIFY</u> on p. 98 of the current catalog the paragraph under **GRAPHIC DESIGN SPECIALTY**:

#### FROM:

The number of semester hours required in major courses for a major in Visual Arts is 36 of Visual Arts studio, one of Senior Seminar, and 12 of Art History. The student is required to exhibit work and write an artist's statement as part of a senior exhibit. The senior exhibitions are presented on the FMU campus as small group shows during the final year of enrollment. Each student's portion of the group exhibit is comprised of works from the student's specialty area and is prepared under the direction of the student's senior seminar course.

#### <u>TO:</u>

The number of semester hours required in major courses for a major in Visual Arts is 36 of Visual Arts studio and 12 of Art History. Students with concentrations in Ceramics, Painting or Photography are required to exhibit work and write an artist's statement as part of a senior exhibit. These exhibitions are presented on the FMU campus as small group shows during the final year of enrollment. Each student's portion of the group exhibit is comprised of works from the student's specialty area, is prepared under the direction of the student's specialty area professor, and serves as partial fulfillment of the senior seminar course. Students with concentrations in Graphic Design are required to assemble a final portfolio of work under the direction of the student's specialty area professor. The portfolios are to be presented and defended in front of an audience of design professionals, faculty and peers during the final semester of enrollment.

**<u>RATIONALE</u>**: Professional review, defense and presentation of a portfolio of work is of more value to students concentrating in Graphic Design.

#### 4. Proposal from the Department of History:

A. **MODIFY** p. 104 of the current catalog.

#### FROM:

**311 History of Black** Americans (3) Consideration of the experience of black people in America, their contributions to the life and character of the nation, and their status in the rapidly changing society of today. One 100-level history course of permission of department is prerequisite to all history courses above the 299 level.

#### <u>TO:</u>

**311 History of Black America to 1865** (3) Study of Black history in the United States from European colonization to the end of the Civil War, with emphasis on the unique tactics used by Black people to resist and persevere against repression. Major topics include the formation of racial theory; racialized slavery, Black resistance, and the Black abolitionist movements; and the broad theme of global connections among Black Americans, other parts of the African diaspora, and Africa itself. One 100-level history course or permission of department is prerequisite to all history courses above the 299 level.

B. <u>ADD</u> on p. 104 of the current catalog

## <u>TO:</u>

**312 History of Black America since 1865** (3) Study of people of African descent in the United States from emancipation to the recent past, with emphasis on Black identity, agency, and memory and the central place of African Americans in the national historical narrative. Major topics include Reconstruction; segregation, accommodation, and institution building; migration and urbanization; the civil rights movement and its aftermath; approaches to Black religion, culture, and intellectual life; and global dimensions of the Black freedom struggle. One 100level history course or permission of department is prerequisite to all history courses above the 299 level.

**<u>RATIONALE FOR A-B:</u>** The History Department proposes to split one of its long-standing courses, HIST 311 History of Black Americans, into two courses with the end of the Civil War as the chronological divider. The new courses will be entitled HIST 311 History of Black America to 1865 and HIST 312 History of Black America since 1865.

With years of experience of trying to do justice to the subject in one semester, we believe that dividing this course in two will allow for a much fuller treatment of the rich and diverse experiences of people of African descent in North America from the colonial period to the present. Moreover, having two courses divided at the Civil War and Reconstruction will bring our History Department in line with those at many other institutions, which include both a two-part U.S. history survey and a two-part upper-level course in African American history.

Along with the course division, we propose a subtle but significant title change. While the older title "History of Black Americans" makes the subject clear enough, we think that "History of Black America" reflects more clearly the fact that for the majority of the country's history, people of

African descent were not counted as part of the national community or of the body politic. At the same time, the term "Black America" acknowledges that America is, indeed, a country and an idea that has been indelibly shaped by Black people since the earliest contact between the two hemispheres. The proposed new name serves to open up vital questions of history, identity, and methodology from the first day of class.

We note that these proposed changes in the offerings of the History Department will affect the African and African American Studies program, which since its inception has included the current HIST 311 as one of its core courses. The new HIST 311 and HIST 312 will increase the options for AAAS students as well.

C. <u>ADD</u> on p. 104 of the current catalog.

**313 The American Civil Rights Movement** (3) (Prerequisites: One 100-level history course or permission of department) This course examines the various historical developments that arose during the "long civil rights movement" from the 1930s to the present. Students will investigate the shifting historical dynamics that African Americans confronted as they experienced, challenged, and eventually overcame Jim Crow segregation and sought an end to systemic racial discrimination. In particular, students will explore the nuanced interplay "bottom-up" and "top-down" forces played throughout the "long" black freedom struggle. They will also gain an appreciation of the movement's wide-ranging implications on other 1960s-to-present-day social and political undertakings.

**<u>RATIONALE</u>**: The History Department offers a course on the history of African Americans but there is no course that focuses on the modern civil rights movement. This class will offer that focus. In turn, students will have more time to assess and understand the most significant social movement of the postwar era, as well as its short- and long-term impacts on the United States.

D. MODIFY on page 102 of the current catalog, under Major in History

## FROM:

1. Requirements for majors seeking a concentration in U.S., European, or Non-Western History (totaling 33 hours):

a. At least three hours below the 199 level

b. History 299 (which shall normally be taken during the sophomore year)

c. 24 hours of additional coursework which must include at least one course from each of the

following groups\*

GROUP A: HIST 308, 309, 320, 329, 330, 331, 332, 339, 351, 352 GROUP B: HIST 305, 306, 321, 324, 340, 341, 342, 370 GROUP C: HIST 210, 220, 300, 302, 303, 307, 310, 311<mark>, 3</mark>15, 316, 317, 319, 343, 344,

345, 346, 347, 357, 362, 363, 364, 406

d. History 499 (which shall normally be taken during the senior year)

## <u>TO:</u>

1. Requirements for majors seeking a concentration in U.S., European, or Non-Western History

(totaling 33 hours):

a. At least three hours below the 199 level

b. History 299 (which shall normally be taken during the sophomore year)

c. 24 hours of additional coursework which must include at least one course from each of the

following groups\*

GROUP A: HIST 308, 309, 320, 329, 330, 331, 332, 339, 351, 352 GROUP B: HIST 305, 306, 321, 324, 340, 341, 342, 370

GROUP C: HIST 210, 220, 300, 302, 303, 307, 310, 311, <mark>312, 313,</mark> 315,

316, 317, 319, 343, 344, 345, 346, 347, 357, 362, 363, 364, 406
d. History 499 (which shall normally be taken during the senior year)

E. <u>MODIFY</u>, on page 102 of the current catalog, under History Secondary Education

#### FROM:

#### **HISTORY REQUIREMENT (33 HOURS)**

a. 12 hours at the 100-199 level (including both HIST 101 and 102)

b. History 299 (to be taken during the sophomore year)

c. 15 hours of additional coursework, which must include at least one course from each of the following groups:

GROUP A: HIST 308, 309, 320, 329, 330, 331, 332, 339, 351, 352

GROUP B: HIST 305, 306, 321, 324, 340, 341, 342, 370

GROUP C: HIST 210, 220, 300, 302, 303, 307, 310, 311<mark>, 3</mark>15, 316, 317, 319, 343, 344,

345, 346, 347, 357, 362, 363, 364, 406

d. History 499 (to be taken during the spring semester of the junior year)

#### <u>TO:</u>

#### **HISTORY REQUIREMENT (33 HOURS)**

a. 12 hours at the 100-199 level (including both HIST 101 and 102)

b. History 299 (to be taken during the sophomore year)

c. 15 hours of additional coursework, which must include at least one course from

each of the following groups:
GROUP A: HIST 308, 309, 320, 329, 330, 331, 332, 339, 351, 352
GROUP B: HIST 305, 306, 321, 324, 340, 341, 342, 370
GROUP C: HIST 210, 220, 300, 302, 303, 307, 310, 311, 312, 313, 315, 316, 317, 319, 343, 344, 345, 346, 347, 357, 362, 363, 364, 406
d. History 499 (to be taken during the spring semester of the junior year)

**<u>RATIONALE FOR D-E:</u>** These modifications reflect the addition of HIST 312 and 313 to the catalog.

- 5. Proposal from the program of African and African American Studies
  - A. <u>MODIFY</u> the title and course description of AAAS 200 on p. 171 of the current catalog

#### FROM:

**200 Introduction to African American Studies** (3) Introductory survey course which provides an overview of the field of African American Studies from an interdisciplinary perspective.

#### <u>TO:</u>

**200 Introduction to African and African American Studies** (3) This course provides an interdisciplinary overview of African and African American Studies. Students will obtain a general understanding of the origins, development, and current state of the field and become familiar with some of its important concepts, theorists, methodologies, and discourses. Students will develop an appreciation for the historical and contemporary status and concerns of peoples of African descent in Africa, the United States, Latin America, and elsewhere. This course serves as the foundation for additional coursework leading to a minor or collateral in African and African American Studies. It may be counted toward the Humanities or Humanities/Social Sciences elective of the general education requirement.

**RATIONALE:** The existing title and course description both entered the catalog when the African and African American Studies program was in the early stages of its development. Correcting the title and updating the description will provide a more accurate representation of the course's scope and content. Reflecting the name of the program for which it is the gateway, the title of the course has always been "Introduction to African and African American Studies." The error in the course's printed title (which appears to have been repeated in the existing course description) needs to be corrected. Similarly, the updated description of the course will provide students with a more accurate and comprehensive summary. Regarding both the title

and description, it is important to note that although many universities have treated African Studies and African American Studies as discrete fields and separate programs, FMU takes the equally valid and common approach of combining them. This provides for a comprehensive study of the African continent and its peoples as well as of the diverse African diaspora in the Americas and elsewhere. This approach allows the program to emphasize continuities and connections across eras and geographic locations. Therefore, the correct title and updated description of the course will better align with the name and purpose of the African and African Studies program as a whole.

**B.** <u>MODIFY</u> the courses listed under General Education Requirement Humanities and Humanities/Social Sciences on pg. 60 of the current catalog

#### FROM:

3. Humanities

d<mark>.</mark> Art, History, Literature (any language), Music, Philosophy and Religious Studies, Theatre, or Honors 260-269<sup>b</sup>

#### <u>TO:</u>

3. Humanities

d. African and African American Studies 200, Art, History, Literature (any language), Music, Philosophy and Religious Studies, Theatre, or Honors 260-269<sup>b</sup>

#### FROM:

4. Humanities/Social Sciences Elective
Anthropology, Art, Economics, Geography, History, Literature (any language), Music, Philosophy and Religious Studies, Political Science, Psychology, Sociology, Theatre, or Honors 250-279

## <u>TO:</u>

4. Humanities/Social Sciences Elective

African and African American Studies 200, Anthropology, Art, Economics, Geography, History, Literature (any language), Music, Philosophy and Religious Studies, Political Science, Psychology, Sociology, Theatre, or Honors 250-279

**RATIONALE:** African and African American Studies (AAAS) 200 is an introductory course that provides students with a broad overview of the contemporary study of Africans and their descendants in all parts of the world. The course is highly interdisciplinary, ranging across fields including history, anthropology, sociology, art history, music history, literature, film studies, religious studies, psychology, political science, and economics. Moreover, by explicitly engaging a variety of disciplinary perspectives, the course introduces important epistemological and methodological questions that help students think critically about their own learning and knowledge. Both in content and structure, the course thus aligns closely with the purpose of a

liberal arts education. Furthermore, this course addresses many of the university's goals for general education coursework, including producing insightful arguments, demonstrating different forms of communication, explaining artistic processes, recognizing historical processes and connections among individuals, groups and ideas, recognizing diverse social and cultural practices, and applying critical thinking skills. The general education experience at FMU is designed to help "students begin to acquire an awareness of diverse cultures of the past and present," an outcome epitomized by AAAS 200. Since the course embodies so much of the purpose of the general education experience and, in the tradition of Black Studies programs around the world, is situated firmly in the humanities, social sciences, and fine arts, we believe that AAAS 200 is an appropriate Humanities and Humanities/Social Sciences elective for students pursing a BS or BA degree.

C. MODIFY minor requirements on p. 170 of the current catalog.

#### FROM:

 B. Complete 1 course from the following: HIST 311: History of Black Americans HIST 370: African History

#### <u>TO:</u>

- B. Complete 1 course from the following: HIST 311: History of Black America to 1865
   HIST 312: History of Black America since 1865
   HIST 370: African History
- **D.** <u>MODIFY</u> optional courses to receive a minor in AAAS on pp.170-171 of the current course catalog.

#### FROM:

ARTH 360: Islamic and African Art ECON 323: Urban and Regional Economics ECON 410: Labor Economics ENG 384: African-American Film History ENG 448: Advanced Study in African-American Literature HIST 310: Representations of Race HIST 311: History of Black Americans HIST 316: South Carolina History HIST 339: The Atlantic World HIST 344: The Old South, 1660 to 1865 HIST 345: The New South, 1865 to the Present HIST 346: Civil War America HIST 370: African History GEOG 306: Geography of Sub-Saharan Africa POL 311: Southern Politics POL 322: Civil Rights and Civil Liberties SOC 306: Social Problems SOC 310: Racial and Cultural Minorities SOC 331: Environment, Power, and Opportunity SOC 349: Hate Crimes and Terrorism SOC 382: Families Public and Private SOC 407: Urban Sociology SOC 419: Population and Society

#### <u>TO:</u>

ARTH 360: Islamic and African Art ECON 323: Urban and Regional Economics ECON 410: Labor Economics ENG 384: African-American Film History ENG 448: Advanced Study in African-American Literature HIST 310: Representations of Race HIST 311: History of Black America to 1865 HIST 312: History of Black America since 1865 HIST 316: South Carolina History HIST 339: The Atlantic World HIST 344: The Old South, 1660 to 1865 HIST 345: The New South, 1865 to the Present HIST 346: Civil War America HIST 370: African History GEOG 306: Geography of Sub-Saharan Africa POL 311: Southern Politics POL 322: Civil Rights and Civil Liberties SOC 306: Social Problems SOC 310: Racial and Cultural Minorities SOC 331: Environment, Power, and Opportunity SOC 349: Hate Crimes and Terrorism SOC 382: Families Public and Private SOC 407: Urban Sociology SOC 419: Population and Society

E. <u>MODIFY</u> collateral requirements on p. 171 of the current catalog.

#### FROM:

 B. Complete 1 course from the following: HIST 311: History of Black Americans HIST 370: African History
 ENG 348: African-American Literature

## <u>TO:</u>

- B. Complete 1 course from the following: ENG 348: African-American Literature HIST 311: History of Black America to 1865 HIST 312: History of Black America since 1865 HIST 370: African History
- **F.** <u>MODIFY</u> optional courses to receive a collateral on p. 171 of the current course catalog.

## FROM:

ARTH 360: Islamic and African Art ECON 323: Urban and Regional Economics ECON 410: Labor Economics ENG 348: African-American Literature ENG 384: African-American Film History ENG 448: Advanced Study in African-American Literature HIST 310: Representations of Race HIST 311: History of Black Americans HIST 316: South Carolina History HIST 339: The Atlantic World HIST 344: The Old South, 1660 to 1865 HIST 345: The New South, 1865 to the Present HIST 346: Civil War America HIST 370: African History GEOG 306: Geography of Sub-Saharan Africa POL 311: Southern Politics POL 322: Civil Rights and Civil Liberties SOC 306: Social Problems SOC 310: Racial and Cultural Minorities SOC 331: Environment, Power, and Opportunity SOC 349: Hate Crimes and Terrorism SOC 382: Families Public and Private SOC 407: Urban Sociology SOC 419: Population and Society

## <u>TO:</u>

ARTH 360: Islamic and African Art ECON 323: Urban and Regional Economics ECON 410: Labor Economics ENG 348: African-American Literature ENG 384: African-American Film History ENG 448: Advanced Study in African-American Literature HIST 310: Representations of Race HIST 311: History of Black America to 1865 HIST 312: History of Black America since 1865 HIST 316: South Carolina History HIST 339: The Atlantic World HIST 344: The Old South, 1660 to 1865 HIST 345: The New South, 1865 to the Present HIST 346: Civil War America HIST 370: African History GEOG 306: Geography of Sub-Saharan Africa POL 311: Southern Politics POL 322: Civil Rights and Civil Liberties SOC 306: Social Problems SOC 310: Racial and Cultural Minorities SOC 331: Environment, Power, and Opportunity SOC 349: Hate Crimes and Terrorism SOC 382: Families Public and Private SOC 407: Urban Sociology SOC 419: Population and Society

**RATIONALE FOR C-F:** The Department of History is splitting History 311, History of Black Americans, into two courses -History 311: History of Black America to 1865 and History 312: History of Black America since 1865. The addition of History 312 will provide additional opportunity and flexibility for students obtaining a minor and/or collateral in AAAS. The new history course, HIST 312, will cover topics relevant to African and African American Studies since this course will cover the history of Black Americans from the beginning of Reconstruction to the present. In addition, the new course will be added to the list of elective courses that can be taken by students earning a minor or collateral in AAAS. The list of potential collateral courses to be taken under section B will be updated to occur in alphabetical order.

**G.** <u>ADD</u> on p. 171 of the current catalog after 200 Introduction to African American Studies the following:

#### **201 Special Topics in African and African American Studies** (1), (2), or (3)

(Prerequisite: AAAS 200 with grade of C or higher or permission of coordinator) In depth study of an area of interest related to Africa, African American experiences and/or other parts of the African diaspora. Different areas of study will be offered on a rotating basis during various semesters. May be taken up to two times (3 credit hours total) to count toward the program minor or collateral. May be taken for credit (3 hours) toward the Honors degree by special arrangement.

**<u>RATIONALE</u>**: The addition of this course will allow for more flexibility in the courses offered through the AAAS program. Additionally, having this course will hopefully make it easier for students working toward a minor or collateral in AAAS to fulfill their requirements to obtain 18 or 12 credit hours in AAAS. This course will also allow professors of various departments to have an avenue for teaching courses related to their area of expertise and/or interest that will also benefit students earning a minor or collateral in AAAS.

## V. Report from the Graduate Council

#### 1. Proposal from the School of Business

A. Modify course description on page 184 of 2020-21 catalog

## FROM:

MBA 605 Business Tools for the MBA (3) (Prerequisite: Admission to the MBA Program or approval of the Dean of the School of Business) This course will provide the fundamental knowledge necessary to enter the MBA curriculum. Subject matter includes foundational accounting, applied statistics, finance, and business software applications.

## <u>TO:</u>

BUSI 605 Business Tools for the MBA (3), (2), or (1) (Prerequisite: Admission to the MBA Program or approval of the Dean of the School of Business) This course will provide the fundamental knowledge necessary to enter the MBA curriculum. Subject matter includes managerial principles, foundational accounting, applied statistics, finance, and business software applications.

**Rationale**: Offering the course as 1, 2 or 3 hours allows flexibility in scheduling. The addition of business concepts meets the needs of students. The change of MBA to BUSI is a catalog correction.